

EXPANDING HORIZONS

Fiscal Year 2022 Annual Report





OUR VISION

is for animals to live in welcoming communities where they and their human companions are treated with care and compassion.

OUR MISSION

is to provide animals with loving care and lasting homes, to partner with communities striving to do the same, and to advance our no-kill legacy.

OUR VALUES

guide how we accomplish our mission objectives.

■ RESPECT AND COMPASSION

We provide each animal with the highest quality of care and find them loving and lasting homes.

■ LEADERSHIP

We lead by example by striving for excellence across all aspects of our work, collaborate and share knowledge with others as we advance our no-kill legacy.

■ COMMUNITY PARTNERSHIP

We work with communities in Northern California and beyond to meet their animal needs and strive to build community trust.

■ INTEGRITY

We honor our obligations to our donors and stakeholders—past, present and future—to be the best possible stewards of the organization's resources.

OFFICERS

Rob Kalman
President

Wendy Calvert
Vice President

Peter Radin
Treasurer

Gali Hagel
Secretary

MEMBERS

Charles Bartels

Jamie Downes

Brian Korek

Valerie Wilson McCarthy

Nancy Ryde

Angela Young

Dear Friend,

Thank you for your support of Pets In Need. Like you, we at Pets In Need (PIN) have joyfully embraced the gradual return to in-person services! Our days are filled with celebration and gratitude as we introduce families to their next beloved pet, encourage the curiosity of our humane education students, and deliver free and low-cost veterinary care for low-income families. Thanks to your generosity, this year 985 pets were matched with loving families, 1,348 pets were spayed or neutered, 125 urgent veterinary procedures were fully or partially funded for low-income families, and 3,000 pounds of free pet food were distributed. I hope you'll dig into our 2022 annual report and discover the impacts that resonate most for you, of which these are just a few!

Pets In Need is committed to strategic development and growth; we are tackling exciting challenges like expanding our capacity for low-cost and free spay/neuter and streamlining our adoption processes. We have recently filled four new director roles, establishing a leadership team responsible for driving excellence in shelter medicine, data-backed policies like barrier-free adoptions, and thoughtful, compassionate client care. This powerhouse group is leading the charge to cross-train shelter staff, more equally distributing expertise across our dual locations, and has already implemented key updates to animal handling and transport protocols. We know many of you have closely followed the court proceedings related to the tragic loss of animal lives during a transport last summer; vehicle upgrades and expanded temperature control systems are just two of the many improvements adopted under the guidance of this team. You'll have the chance to "meet" two of our new directors on pages 10 and 11.



Thank you for partnering with us on this journey.

So, what about a new Executive Director? Our Board of Directors, which includes members with deep shelter experience like recent Interim Executive Director Valerie McCarthy, is partnering with an executive recruiting firm to pair PIN with a leader equipped to help broaden our lifesaving reach. One of the new executive's top priorities will be ongoing, transparent collaboration with the City of Palo Alto, the long-term goal of which is to continue in partnership to serve the human and animal residents of Palo Alto and its neighboring communities. This partnership has not only expanded PIN's pool of adopters and volunteers, but it has also changed the landscape of pet support services available to communities like East Palo Alto and San Jose. We look forward to sharing PIN's leadership developments with you in real time and expect to have an update about our city contract by spring of 2023.

Alongside our work building PIN's leadership team and strategic focus, volunteers are clocking thousands of hours, outreach staff are fielding daily requests for veterinary support, and superb matches are being made every day. The people and animals who depend on Pets In Need continue to inspire our pursuit of excellence, year after year. Thank you for partnering with us on this journey. Here's to a momentous year ahead!

Rob Kalman

A handwritten signature in black ink that reads "Rob Kalman".

Board President

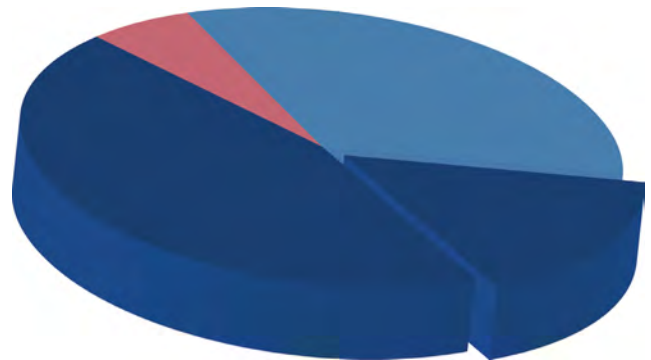


MATCHMAKING THAT ENHANCES FAMILIES

Adoptions are the heartbeat of our organization. Our approach is ever-evolving to reflect best practices in animal behavior, shelter medicine, and customer care. We love helping people and pets find joy in connection.

985

A D O P T I O N S



- 482 DOGS & PUPPIES
- 444 CATS & KITTENS
- 59 RABBITS, REPTILES, ETC.



ONE-THIRD of our dog and puppy adoptions were facilitated through the Cause for Big Paws program (smaller dark blue slice in graphic above). Learn more about this important initiative on page 5.

DID YOU KNOW?



JOIN THE CAUSE FOR BIG PAWS

Our Cause for Big Paws (CBP) initiative was launched in 2019 to highlight the benefits of adopting a larger dog, defined as pups over 35 pounds. These dogs often thrive as exercise companions, camping buddies, and family playmates. Many are content simply holding down the couch! Still, potential adopters might be deterred by a big dog's exercise needs or might face barriers like size or breed restrictions listed in their housing or insurance agreements. Unfortunately, these are real challenges in competitive housing markets like the Bay Area's, and one impact is a high rate of shelter intake of large dogs.

Thankfully, the Cause for Big Paws platform allows PIN to promote these dogs creatively, highlighting advocates like Redwood City's own Freewheel Brewing Company who held a CBP promotion last October, donating proceeds from a limited series Cause for Big Paws IPA! Thank you, Freewheel Brewing.

CAUSE FOR BIG SNUGGLES: MEET HUMPHREY'S FAMILY!



When the stars aligned for Jeannessa and Jon to adopt a dog, they agreed that their busy schedules and feline-ruled household called for an easy-going couch potato. As the manager of a Monterey-based pet boarding facility, Jeannessa has deep knowledge of characteristics common to certain breeds, so she set her sights on an older bully breed. The day they met Humphrey at PIN Palo Alto, it was clear her instinct had been spot-on. He happily greeted the couple and showed promise with other dogs which was critical for Jeannessa, who planned to bring Humphrey to work.

The PIN team explained that Humphrey would likely need lifelong medication and a prescription diet to address severe allergies. He had been returned by a family who loved him dearly but struggled to accommodate his medical needs. Since he first came to PIN as a stray, Jeannessa and Jon would be Humphrey's third home. Having no knowledge of how he would respond to their cats Asher and Juniper, they took a leap of faith, unable to imagine leaving PIN without him.

"I expected to put a lot of time into training, but he just mellowed. He has exceeded every expectation" says Jeannessa. Sure, he was a little too excited about the cats at first, but he responded quickly to verbal correction and has since accepted them as friends. "He's the biggest love bug. He keeps me grounded and reminds me why I work with animals."

Today, Humphrey is living the good life, going to work five days a week with mom, enjoying weekend hikes, and TV and snuggles in the evenings. Jeannessa laughs describing his favorite thing: home. "He's such a homebody. When we get home from work he runs through the door, grabs the nearest toy, and prances around the house."

Thank you, Jeannessa and Jon, for joining the Cause for Big Paws, for loving Humphrey and showing him what it means to be home.



COMPASSIONATE CARE AND SHELTER MEDICINE EXCELLENCE

Together PIN staff and volunteers deliver daily enrichment, agile and highly skilled foster care, and shelter-specific veterinary expertise. Learn more about two new members of our leadership team on pages 10 and 11.

738

ANIMALS
FOSTERED

3,062

VOLUNTEER
HOURS GIVEN

1,348

ANIMALS
SPAYED/NEUTERED

MEET ROCKSTAR VOLUNTEER WEY-JIUN LIN



Wey-Jiun loves seeing a dog reach its potential. She uses a soft voice and slow, gentle movements to earn the trust of new canine friends at Pets In Need, quickly establishing a bond through play and pats. "I used to work around the clock and travel all the time ... I began to feel stagnant. At PIN, that little endorphin boost that I get from the animals helped me get clarity and want to attack problems again." At the start of the pandemic, Wey-Jiun stepped away from a high-stress engineering career and began to split her time between caretaking her young nephew and socializing the dogs and cats at PIN. The welcoming, appreciative atmosphere of the PIN team helped her reconnect to curiosity and her love of learning. Shadowing staff, she learned about animal behavior, training, and enrichment.

“ ...that little endorphin boost that I get from the animals helped me get clarity...”

One day, while socializing Butterfly, an older yorkie mix who arrived at PIN with low mobility in her hind legs, Wey-Jiun's engineering mind kicked into high gear: "I can help this dog" she thought, and promptly set about designing and building a custom set of wheels for Butterfly. Now happy at home with her family, Butterfly's mobility has dramatically improved, though she still has her wheels, made with love by a cherished member of the PIN family. "One day I'll go back to work," says Wey-Jiun, "but I'll never stop volunteering."



WORD OF MOUTH: IN-SHELTER DENTAL CARE



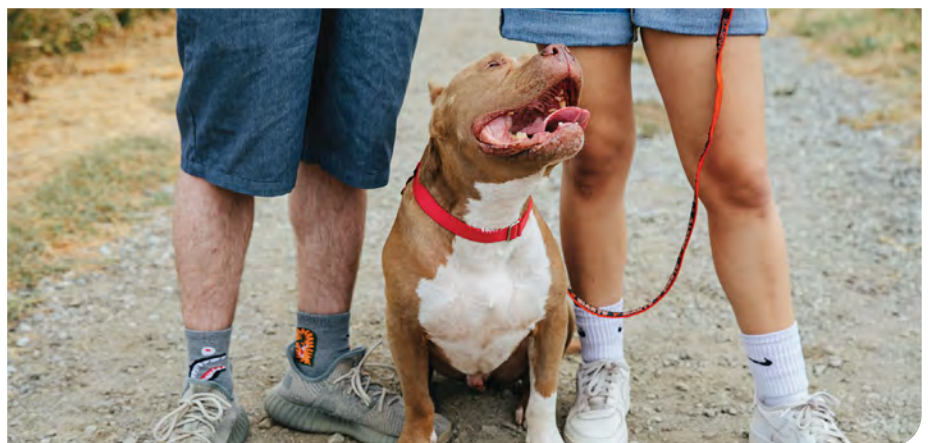
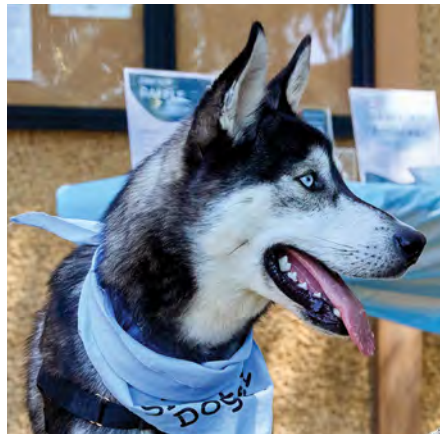
Did you know that by age two, 80% of dogs and 70% of cats have periodontal disease? Crazy, right?! Small dogs like Chihuahuas — which we often see at Pets In Need — are particularly susceptible. No surprise then that our Shelter Medicine Director, Dr. Barbie (see page 10) cites dental procedures like tooth extraction as our second most common surgery, right behind spay/neuter!

“When someone adopts from us, they shouldn’t have to see a vet right away for a costly procedure like a dental, which can be \$1,200 or more. The transition into a new home is stressful enough, so we give every pet a ‘tune up’ to set them up for success. For animals with conditions like advanced gingivitis, oral bone loss, or whole mouth inflammation, that often includes a dental.”

Dr. Barbie explains that the PIN dogs usually receive dentals for humanlike conditions such as gingivitis or gum recession. Whereas for cats, dental health is more about the genetic luck of the draw. Feline

stomatitis (inflammation of the mouth), can lead to painful tooth resorption which is often treated by removing every single tooth! This was the diagnosis and treatment for charming PIN alum, Frankie. Now pain-free, Frankie is living gummi-ly-ever-after with his family in Palo Alto.

Your contributions help Pets In Need ensure that every adoption alum starts their new life on the right paw. To learn more about how you can support the medical needs of PIN pets, contact development@petsinneed.org.



OUR PAL CARIN: MONTHLY DONOR AND VOLUNTEER

Carin Pollock was surprised and delighted when she first set foot in Pets In Need's Redwood City location. "I've been adopting shelter animals for 40 years, but I hadn't realized how far the industry had come." Inspired into action, she signed up to be a cat socializer. What began as a twice weekly gig quickly evolved into a five-day-a-week commitment. "It's so fulfilling and valuable," Carin says of her hands-on work with cats. "You can really feel that you're making a difference." Before long, and after adopting three PIN cats of her own, Carin realized she wanted to do even more; it was time to make a financial investment. Initially she considered a large, one-time gift, but decided an ongoing contribution would help her feel more connected to the daily work and would be a fitting tribute to her three beloved PIN alums. Another bonus to her monthly contribution is that Carin reassesses her household budget on an ongoing basis, increasing her gift at every opportunity. Carin's monthly gift today is double her initial 2016 commitment — wow! Thank you for being a steadfast, lifesaving donor, Carin. Thank you for being a Pal!



WE LOVE OUR PIN PALS!



There are many inspirational reasons our donors become monthly sustainers. For some it's a way to help ensure the on-

going availability of services like outreach assistance for low-income pet parents. For others like Carin, it's an ongoing tribute to a beloved pet (or pets!) adopted from Pets In Need. No matter your budget, your monthly contribution as a PIN Pal will deliver deep meaning to you and the people and animals that depend on us all. We hope you'll consider becoming a monthly sustainer today at www.petsinneed.org/pinpals.

MEET SHELTER MEDICINE DIRECTOR DR. BARBARA LADERMAN-JONES, DVM, DABVP, CAWA



We are immeasurably proud to have gained a leader in Dr. Barbara Laderman-Jones, DVM (a.k.a. Dr. Barbie), who joined Pets In Need in March 2022 as our new Shelter Medicine Director. Dr. Barbie is the third veterinarian in the world — yes, the world — to have completed a three-year residency in Shelter Medicine, a relatively new specialty in which she is Board Certified. Following her residency at UC Davis, Dr. Barbie served in Shelter Medicine leadership roles at the East Bay SPCA, Placer SPCA, San Francisco SPCA, and Nine Lives Foundation in Redwood City, among other organizations.

Dr. Barbie enjoys tackling the challenges associated with operating two shelter locations, which she notes have different strengths. Redwood City is more appropriately equipped to handle neonatal kitten care, for instance, while Palo Alto is uniquely structured to provide spay/neuter services for privately owned animals. Cross-training and improving strategies for resource sharing will enable PIN to better serve the animals and clients of both locations.

And the puzzle pieces are beginning to fall into place. The shelter operations team is tackling internal communication strategies and rigorous prioritization and outlining the steps to get both locations using the same shelter management software. "I'm working with other leaders in the organization to rebuild certain processes, standardize, and unify things. It's a really exciting team to be a part of!"

Dr. Barbie was also drawn to PIN's emphasis on Access to Care, a framework of veterinary medicine that centers on removing barriers to care for clients with limited resources. By creating affordable, geographically and linguistically accessible options, Access to Care initiatives like PIN's Outreach Program provide diversion, helping prevent cherished pets from entering a shelter. The ASPCA's national survey on pet rehoming indicates that 45% of rehomed pets come to shelters because of a "pet problem," the definition of which includes the owner's inability to address medical needs.

“ This is the right time and place for someone with my background to make a difference. I'm grateful to be here.”

"It's a unique opportunity to oversee our in-shelter medical care and the care provided through our Outreach Program. The Access to Care model plays an important role in saving lives, especially in our current economy," Dr. Barbie says, "This is the right time and place for someone with my background to make a difference. I'm grateful to be here."

MEET SHELTER OPERATIONS DIRECTOR LAURA BIRDSALL

“What I love most about working in animal shelters,” says Laura Birdsall, Pets In Need’s new Director of Shelter Operations, “is that everyone is there because they want what’s best for the animals.” It’s a simple, shared foundation on which trusting professional relationships can be built, leading to meaningful change.

While working as the Animal Care Manager at Placer SPCA Laura developed such a partnership with Dr. Barbara Laderman-Jones, who served at the time as Placer’s Director of Shelter Medicine. More than a decade later, having broadened her experience through management roles at Humane Society Silicon Valley and San Francisco SPCA, Laura jumped at the opportunity to rejoin “Dr. Barbie” at PIN.

“My career in animal welfare has taught me to seek support and guidance from subject matter experts and to embrace data-backed decision-making. Adoptions and behavior programs can be transformed when approached scientifically.” With 15 years of management experience in shelters, and a bachelor’s with an emphasis on Animal Behavior from UC Davis, Laura is a subject matter expert in her own right, but she knows that effective leaders are always learning and adapting. She credits Dr. Barbie as a mentor, and one of the first to teach her this lesson.



“Remember, we’re all here because we love animals. With that as our baseline, we will quickly build positive momentum.”

So, how will Laura’s change-embracing style translate to growth of PIN’s programs? The early fall has been focused on auditing the team’s resources, strengths, and pain points, uncovering valuable in-house expertise along the way. This period of organizational discovery will build that foundation of trust Laura mentioned. Ideas for what will follow include implementing ongoing tracking of specific behavior metrics, gradually introducing practices aimed at reducing barriers to adoption, and further expanding our Fear Free® animal handling protocols. “Remember,” Laura reminds us, “we’re all here because we love animals. With that as our baseline, we will quickly build positive momentum.”

VACCINE CLINIC: ACCESS FOR ALL!

Underscoring our commitment to barrier-free access to care, Pets In Need offers both need-based free vaccinations and low-cost vaccinations. Here's the scoop:

- Appointments for need-based free vaccines are offered twice monthly through our Outreach Program, at PIN Palo Alto on the second Friday of the month, and at PIN Redwood City on the third Tuesday. To learn about eligibility and request an appointment, visit petsinneed.org/appointment.
- Walk-ins are welcome at our weekly low-cost vaccine clinics, held every Wednesday from 10 a.m. – 11 a.m. at our Palo Alto location. This clinic now also offers vaccine packages for kittens and puppies! Community members attest that they've come to rely on the affordability and ease of this resource, which also helps pet parents stay on top of licensing. Learn more at petsinneed.org/vaccineclinic.
- All vaccine clients are eligible for a free microchip!

489
FREE VACCINES



116
FREE MICROCHIPS

125
VETERINARY PROCEDURES

3,000#
PET FOOD DISTRIBUTED



The Crockett Memorial Fund gave \$71,486 to fund vet care for low-income families through our Outreach Program.

DID YOU KNOW?

LOVE AND KINDNESS: JORDAN'S JOURNEY

Thelma was terrified she was going to lose Jordan, her beloved nine-year-old Shih Tzu. One day last February, the East Palo Alto resident noticed her dog visibly recoiling in pain. It seemed sudden, and Thelma didn't know what was wrong. Money was incredibly tight, but she was determined to ease Jordan's suffering, so she rushed to the emergency vet where she learned that Jordan was suffering from pyometra, a life-threatening uterine infection brought on by hormonal changes. Pyometra is typically treated by an emergency spay. But sterilization can be costly, especially for older pets who require blood tests prior to surgery. Thelma



was quoted a price that took her breath away. She didn't know what to do. "The experience was traumatizing. I was so afraid. I went to another vet that also quoted thousands of dollars. I didn't have that kind of money," Thelma recalled.



Then she remembered getting her dogs vaccinated at Pets In Need, so she raced to the Palo Alto location. The shelter was closed, but a young staff member greeted Thelma warmly at the door. "She reassured me, and miraculously they took care of Jordan that day," she reflected. "I was just thanking God that you all did what you did with so much love and kindness." Thelma described the patience and compassion of every person involved in Jordan's care that day, from the Outreach Manager who reviewed the paperwork confirming her eligibility to receive sponsored vet care, to the veterinarian, Dr. Stanton, who performed Jordan's lifesaving surgery. "I was so blessed when I met you guys. And Jordan is now as feisty as ever!"

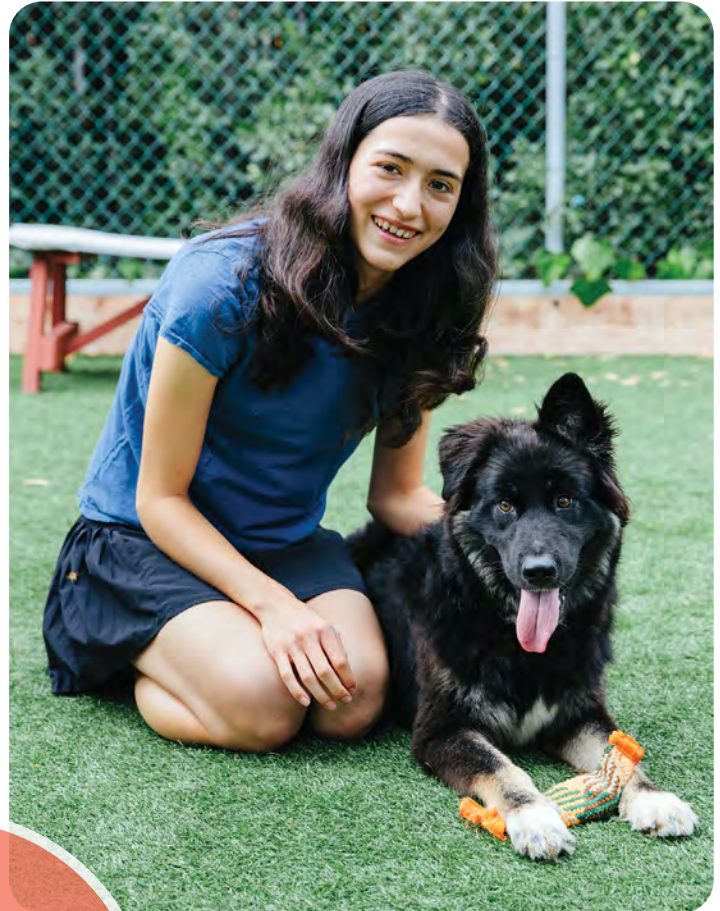
To learn more about how our Outreach Program provides access to care, visit petsinneed.org/assistance.



DID YOU KNOW?

MEET TEEN AMBASSADOR GABRIELA HAKEMAN

Gabriela and her two brothers — at 17, she’s in the middle — have always loved dogs. And after years of pleading with her parents, her family welcomed Juno, their beloved salt-and-pepper Miniature Schnauzer. Having fallen head over heels for her four-legged family member, Gabriela decided to volunteer at an animal shelter and found our Teen Ambassador Program. The highlight of her 18 months in the program has been Pets In Need’s partnership with Project Open Paw, a San Francisco-based nonprofit that provides free pet supplies to unhoused pet owners striving to provide for cherished family members. Through her four trips to San Francisco with other PIN teens and staff, Gabriela learned that the human-animal bond can be lifesaving. “I didn’t realize how intense the bond can be ... they are with their pets 24/7 in a life that’s inconsistent and unpredictable, and that bond gets them through tough things.” Gabriela’s ambassadorship has extended into other passions; she made 40 pet blankets and 10 enrichment toys toward her Eagle ranking for the Scouts. And of course, every blanket and toy was distributed to the people and pets supported by Project Open Paw and PIN’s Teen Ambassador Program. Thank you, Gabriela! You are a powerful ambassador, indeed!





LIFEMOVES

Marsa Hollander is Pets In Need’s energetic, entrepreneurial Programs Director. Over her eight years with the organization, she has worn many hats, but her greatest pride is the development of PIN’s youth programs. Teens like Gabriela Hakeman (page 14) cite Marsa’s dedication, along with that of her team members Azeel and Mari, as a key reason kids devote time and energy to this organization. Marsa’s superpower is her warm extroversion — it nurtures outside-the-box thinking. And that’s how PIN’s collaboration with LifeMoves, an affordable housing and social service-oriented nonprofit, came to be.

For the first time in 2022, PIN’s hands-on humane education curriculum was incorporated into LifeMoves’ free summer camp! Throughout the summer, staff and volunteers had a blast engaging with 200 students from 10 nearby family housing

facilities operated by LifeMoves. Campers made toys for shelter pets, went behind-the-scenes in our kitten nursery during the height of the season, and socialized with adoptable animals, learning about animal body language and safe handling. At the end of their visit, they took home a craft project, a tool to share what they learned with their families. We are honored to help nurture compassion and curiosity among our community’s youth. Thank you, LifeMoves, for your partnership!



MEET LEGACY SOCIETY DONOR VINCE BOSTON

Vince’s first cat Goblin was a fearless neighborhood ambassador, the type to cheerfully greet houseguests and join children during playtime. Vince hadn’t known cats could be so gregarious, but Goblin delighted him and ignited his curiosity. Today, the retiree smiles ear-to-ear when sharing his encyclopedic knowledge of cat behavior, body language, and play.

Following Goblin’s passing, Vince began volunteering at the San Francisco SPCA, where he trained to be a cat behavior specialist, focusing on senior cats and those with complex medical or behavioral needs. Then in 2017 he found Pets In Need. “PIN is perfect,” Vince says. He loves the rapport he shares with staff, and the trust they place in experienced volunteers like himself. Vince’s proudest moment came on the day he helped two different families adopt senior cats. “Volunteering at PIN is good for the animals, and it’s good for me ... I always feel better leaving the shelter than I did when I arrived.”

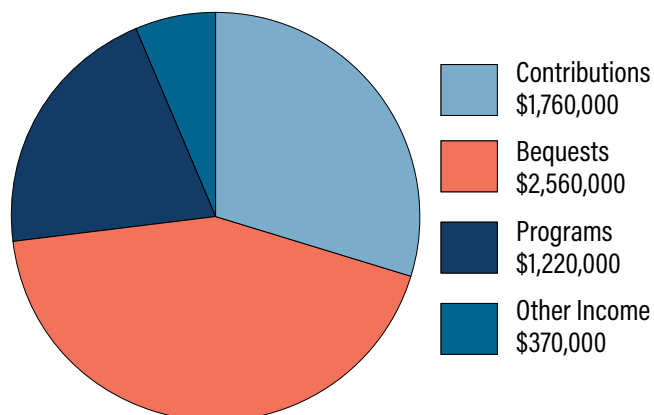
Though matchmaking is Vince’s favorite role, he has also fostered, cared for cats in the ringworm ward, and served as a personal driver for cats receiving offsite medical care.

Having become so invested in PIN’s day-to-day, Vince felt inspired to join our Legacy Society by establishing a Planned Gift through his IRA. “I have never made a significant donation anywhere before,” he explains, “but I’m confident this gift will make a positive impact.” Thank you for your faith and commitment, Vince! Your Legacy will be felt by senior cats for years to come.

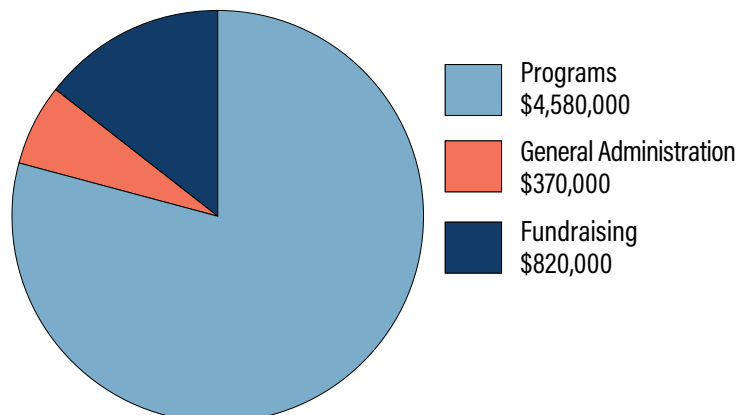


FINANCIAL SUMMARY

REVENUE: \$5,910,000



EXPENSES: \$5,770,000



JOIN THE LEGACY SOCIETY!

Celebrate the Inspirational Power of the Human-Animal Bond

The Pets In Need Legacy Society celebrates and appreciates those individuals who choose to support our work through planned giving. When you include Pets In Need in your estate plan, you are investing in our future and saving the lives of thousands of animals in the process. Whether you're considering a traditional bequest or a planned distribution like Vince's (page 16), we will partner with you and your advisor to help you create a life-saving impact that will unfold and be shared during your lifetime.



Legacy Society Members

Beverly Acuff Momoi &
Katsuhiko Momoi

Susan Adams

Elizabeth Ambuhl

Christina Baker

Connie Bauer

Vince Boston

Kerry J. Boyd

Linda Bramey & Dean Johnson

Jose & Denice Bravo

James Brennock

Valerie & Michael Burgess

Pamela Burton

Michelle Byron

Lisa Cacciari

Wendy & Scott Calvert

Bruce & Paula Clarke

Carole M. Cole

Candice Cutler

Corinne Derringer

Dorothy Ellis

Dennis Facchino & Angela Sowa

Veronica Faria

Vicky Fry

John & Joan Gitti

Ruth Diane Gross

Gali Hagel

Mary Honings Tstee

Brigham Johnson

Linda Kahn

Justin Lam

Carolyn Lawrence

Virginia Leonhart

Jim Martin

Mary Montoya

J. Ruth Nilmeier

Peter Radin

Ruth Roth

Rick & Lauren Schwartz

Pat Sinclair

Doris Stoessel

Keith & Halina Tabacek

Katherine Thoresen

George & Irene Wallace

Judy Botsford Warren

Barbara Wells

Gary & Susan Wenquist

Adrian Wheeler

Amy Woolf

Clover Worland

Angela Young



All Legacy Society members are invited to enroll in our GUARDIANSHIP PROGRAM, assuring that their beloved family pets will be cared for following the member's passing. Contact development@petsinneed.org to learn about our Legacy Society and Guardianship Program.

DID YOU KNOW?

THANKS FOR YOUR GENEROSITY!

\$10,000 +

Acton Family Giving
 Alfred L. Marsten Trust
 Kerry J. Boyd
 Eric Butler & Suzanne Rocca-Butler
 Saori & Dean Casey
 Copper Dog
 Carlene Ellis
 Friends of the Palo Alto Animal Shelter
 Maud & Burton Goldfield
 Google Matching Gifts Program
 Elaine & Eric Hahn
 Rob & LuAnne Kalman
 Katherine Elizabeth McDonald Living Trust
 Catherine Kruttschnitt
 LaureL Foundation
 Patricia McGinnis
 Sarah & Bill Nowlin
 Bryan O'Connor & Alyssa Umsawasdi
 Charles & Bennetta Schramm
 Stephen & Karen Sinclair
 Arthur Stromberg
 The Christensen Family Foundation
 The Martha Nagy Survivor's Trust
 Renee Van Dieen
 Carolee & Howard White

\$5,000-\$9,999

Apple Matching Gifts Program
 Philippa Barr
 Charles Bartels
 Wendy & Scott Calvert
 Paul & Judith Dana
 Farrington Historical Foundation
 Pamela Ferris
 Leesa Gidaro
 Stan & Carol Goodstein
 Judith Hachman
 Harvey Family Fund
 Hurlbut-Johnson Charitable Trusts
 Infinite Pet
 Kathleen L. Johnson 2010 Revocable Trust
 John Lockton

Michael Lydon
 Chris & Melody Malachowsky
 Alison Merz
 Michael & Ina Korek Foundation Trust
 Microsoft Matching Gifts Program
 D. Craig Miller, M.D.
 Donna Mollenhauer
 Erik Oliver
 Ruthann Quindlen
 John & Donna Shoemaker
 Rebecca Stephens
 Subaru of America
 Monica & Douglas Taylor
 Avadis & Nancy Tevanian
 UC Davis KSMP Statewide Animal Shelter Assistance
 Pieter & Anita Weemaes
 Kathy & Thomas Wiggins
 Cole & Grace Wilbur
 Scottie Zimmerman

\$1,000-\$4,999

Beverly Acuff Momoï & Katsuhiko Momoï
 Amazon Smile Foundation
 Amorette Lonon Preston Estate
 Emily Arcolino
 Donald Avary
 Amy Baggott
 Chris Bailey
 Oana Baltaretu
 Joe & Alison Barta
 Chase Basich
 Grace Basilio Romero
 Connie Bauer
 Susan & Jon Befu
 Eric M Berg
 Abby Berghella
 Jane Bindl Oi
 Jeffrey Bliss & Melissa Newton
 Karen Bliss
 Terry Blumenfeld
 Denise Boucher
 David & Dolores Boyd
 Faith Braff
 Richard & Sally Broberg
 Paul Burk
 Gary Burke
 Bill & Terri Butler
 Pat Callender
 Jerry Carroll & Kathleen Fickle

Johnathan Chadwick & Jane Rytina
 Chevron Humankind Matching Gift Program
 Cisco Matching Gift Program
 Edward & Patricia Cluss
 Katie, Ethan, & Isabelle Cotton
 Erin Craig & Richard Dvorak
 Roberta Crawford
 Christopher & Christine Culine
 Sonja & William Davidow
 Heather de Valois Green & Dennis Green
 Clay Del Secco
 Edward & Joyce Drake
 Kathleen Dugan
 Mark Duggan
 Judy & Jim Duport
 Beth Fenwick
 John & Madeline Flynn
 Françoise Foley-Fischer
 Geoff Fong
 Diane & Steve Fortenberry
 Cheryl Friedman
 Jill Galiotto
 Suzanne Gelb
 M. Rameen Ghorieshi
 Warren & Merrilee Gibson
 Gilead Sciences
 Drew Graves
 Sharon Gray
 Nathaniel Green
 Matthew Greenberg
 Gali Hagel
 Kathy Haranzo & Craig Russell
 Kathryn Hargis
 Maria Hasbun Nazari & Nersi Nazari
 Chelsea Hernandez
 Barbara Hiller
 Melissa Hollatz & Joseph Weber
 Catherine Horngren
 Angela Howard
 Intel Foundation
 Steven Irvine
 Alex Jacobs
 Lili Jensen
 Alan Kaste
 Joan Keil
 Thomas & Laverne Kiefer
 Marsha Kliewer
 Debbie, Doug & Lizzy Kundrat
 Yu-Yu Lai

Victor Lee
 Nancy Lehmicke
 Kate Levin & Al Mollica
 Donald Lewis
 LinkedIn
 Mary Ann Lloyd
 Gabriella Lombardi
 Julia Lovin
 David Luckham
 Eric Lutkin
 Jim & Virginia Lyons
 Carrie Marino & Tawna Roberts
 Larry Marks & Gladys Monroy
 Eric C. Marshall
 Sally Mayer
 Mimi & Burt McDowell
 Mary McLeod
 Ernest McNabb
 John & Michele McNellis
 Paul Mohabir
 Mary Montoya
 Colin & Wendy Morf
 Sally Morton
 Ingrid & Joseph Naser
 Mary Nash
 North Coast Exporting
 Carol O'Brien
 Amanda Ochoa
 Josephine Osborne
 Palo Alto Weekly Holiday Fund
 Annette Patsuris
 PayPal
 Robert Pedersen
 Pet Food Express
 Petco Love
 Joan Peterson
 PG&E Matching Gift Program
 Barbara Poppe
 Kari Porter
 Peter Radin
 Anand Rao
 Gordon Ray
 John Richardson & Alice Schenk Richardson
 Joy L. Robinson
 RSO Foundation
 Judith Rubin
 W. Robert Ruge
 Nancy & Magnus Ryde
 Deepak Sharma
 Kenneth Shiels
 Greg & Susan Sickal
 Silicon Valley Community Foundation
 Robert Snedegar
 Jacqueline Sommers
 Judith Stewart
 Michael Sullivan

Summa Peto Foundation
Peggy Tao
Fiona Theobald
Robert Thompson
Barbara Troupin
Jean Underwood
Margaret Urban
Hana Verny
VISA
Jeffrey Walker
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