

# SAVING ANIMALS, CHANGING LIVES



FY 2018 ANNUAL REPORT





## FROM THE PRESIDENT OF THE BOARD

Our pets are great companions, sources of joy, and providers of unconditional love. They allow us to make meaningful connections—with them, with ourselves, and with other people. While walking our shelter dogs, Zoe and Buddy, my wife and I have gotten to know many neighbors and their furry friends whom we otherwise may not have met. Our canine “kids” have helped us to forge treasured friendships with other people who share our love for animals.

We had to say a tearful goodbye to our 14-year-old border collie Buddy this summer. As we miss him deeply, we realize how much he brought to our lives. We take comfort in

the great memories with him and friendships he helped us build.

All of us in the Pets In Need family (including, of course, our generous donors, adopters, and volunteers!) are focused on saving pets. It’s important to step back and realize that the benefit is mutual: our pets “save” us by greatly enriching our lives.

Sadly, there are millions of dogs and cats in shelters across the country that never have the chance to brighten a home. At Pets In Need, we are committed to changing that and to creating a no-kill world where every adoptable pet finds a great home.

We are making great strides in achieving this vision. Every year, we give more animals a second chance at life and reduce the number of unwanted animals through our vigorous adoption and subsidized spay/neuter programs.

We are applying Silicon Valley’s spirit of innovation to continuously increase the impact of each donor dollar and to create a scalable model through which our no-kill vision is being realized. We are ramping up our community outreach with a variety of very popular programs including youth camps, school visits, and corporate

events. These innovative outreach programs benefit both people in the surrounding communities and our pets while multiplying our impact by creating new ambassadors. The next year promises yet greater accomplishments in our journey.

As president of the Board, I am grateful to our executive leadership team, staff, volunteers, and foster families for their dedication to our mission and their compassion for our animals. It is a true joy to visit our shelter and see what we are accomplishing daily. I am also most grateful for the continued generosity of our remarkable donors and my fellow Board members. Thank you for joining us in making the world a better place for two- and four-legged creatures alike!

Sincerely,

Rob Kalman  
Board President



## FROM THE EXECUTIVE DIRECTOR

The first time I saw Kiki, she was one of five newborn kittens stuffed into a pillowcase left hanging from a fence. Kiki and her littermates were all underweight, flea-infested and in need of medical attention, but Kiki was the worst off.

My wife and I took the whole litter into our home, bottle fed them and nursed them back to health. Three of the five were adopted, and we kept two, including Kiki.

Even with her mangy coat, perpetually crusty eyes, and penchant for attracting dirt wherever she went, Kiki stole our hearts, and at the same time brought us closer together as a couple.

Because that’s what animals can do. They change our lives.

Last year, the Pets In Need team completed a record 821 adoptions and helped to change the lives for the better for each family that adopted one of our furry friends.

That means 821 of the most vulnerable dogs and cats—animals like Kiki that very likely would have been euthanized in a public shelter—found a forever home, and their adopters found a forever friend and family member.

Everything we do depends on the generosity of our supporters and each and every gift we received last year helped to save a life.

Thank you for being a lifesaver!

Gratefully Yours,

Al Mollica  
Executive Director



Above: Simba (left) and Kiki (right)

## BOARD OF DIRECTORS

Charles Bartels  
James Blackman  
Wendy Calvert  
Angela Chien  
Frank Espina  
Gali Hagel  
Rob Kalman  
David Levine  
John Lockton  
Peter Radin  
Nancy Ryde  
Pat Sinclair  
Angela Young

## MANAGEMENT TEAM

Katerina Adamos-Jardine  
Marsa Hollander  
Randi Kortvely  
Al Mollica  
Charlotte Rubin, DVM  
Patty Santana  
Jacqueline Stewart

Above: Rob and his wife, LuAnne, with Zoe (left) and Buddy (right) in 2016.





# FINDING HOMES FOR PETS IN NEED

With more than 53 years of experience and a gold-level four-star rating from Charity Navigator, Pets In Need has a proven track record of saving the lives of the most vulnerable animals.

Key to our success is a strong adoption program. This year marked the sixth consecutive year in which we increased our adoption rate.



**900**

TOTAL NUMBER OF ANIMALS RESCUED



**365**

CAT ADOPTIONS



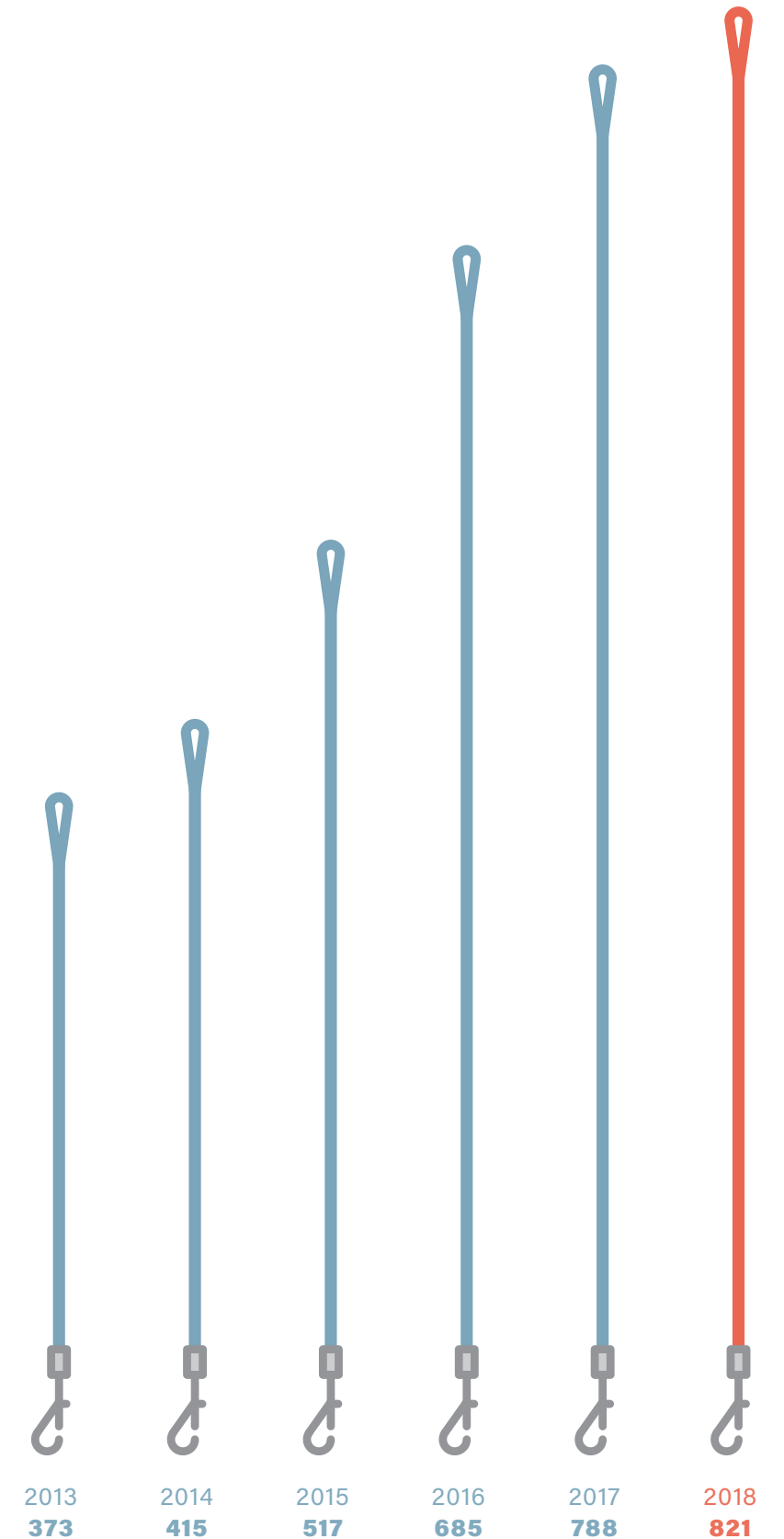
**456**

DOG ADOPTIONS



**821**

TOTAL ADOPTIONS IN FY 2018



NUMBER OF ADOPTIONS EACH YEAR SINCE 2013



## BRINGING COMFORT TO A LONELY HEART

Rebecca's relationship with her beloved black cat named Noodle began with a lie.

Rebecca had been living with her mother, working at a palliative care clinic and getting ready to start graduate school. Her girlfriend lived in Germany, and she missed her.

A lifelong cat lover, Rebecca knew that adopting a cat was a way to bring comfort to her lonely heart.

There was just one issue: Rebecca's mom didn't want a cat. So Rebecca suggested they foster, knowing deep down that once she brought a cat into their home, they'd never be able to say goodbye.

It worked.

"I knew we won my mom over when she went out one day and came home with a cat house for Noodle," Rebecca said.

Noodle came to Pets In Need as a kitten. Anti-social and stressed, she stayed for 18 months, almost her entire life. The staff at Pets In Need thought even a short stint in a foster home might do Noodle good.

Noodle greeted Rebecca for the first time with a nasty hiss. Once Rebecca got her home, Noodle hid for several hours. But Rebecca was committed and waited patiently for Noodle to come around.

She didn't have to wait long. It took just one day for Noodle to show the first signs



of affection. She approached Rebecca to be petted, and even offered a purr.

Noodle's transition from angry loner to loving playmate unfolded gradually and provided a nice distraction for Rebecca, who works with patients dealing with life-limiting illnesses.

Over time, Noodle has picked up a habit of sitting on her cat tree waiting for Rebecca to return from work. When she hears the car, Noodle meows, runs downstairs, and hops onto a stool near the door, which Rebecca has dubbed the "petting stool."

"In palliative care you see a lot of really sad and heavy things, and it can be emotionally intense," says Rebecca. "To be able to come home at the end of a long day and have a silly cat there to offer me love and levity is therapeutic."

## A BOND BEYOND FRIENDSHIP

Nine months have passed since William adopted Elsa, a terrier mix, but if you saw them together you might think they had been friends for years.

William is a dog lover at his core. Give him the opportunity, and he will name each one of the more than 20 dogs he's adopted over the years. Although they've all made their mark, few compare to Elsa.

"She is the most wonderful dog in Silicon Valley," he says.

William was exposed to a toxic herbicide more than 25 years ago and has faced a series of medical challenges over the years. Today he battles diabetes and a congenital heart condition and at the time of Elsa's adoption, William was depressed. Some days it was a challenge just getting out of the house.

Elsa has brought him out of the doldrums.

William takes Elsa for a walk or run four times per day. At the park near their home she sees various canine boyfriends.

"There's morning guy, midmorning guy, afternoon guy. She's a diva," Williams says.

The bond between William and Elsa goes beyond friendship. Elsa is William's diabetic alert dog, meaning she's trained to detect dangerous changes in William's blood glucose levels.

Recently the two were on a bike ride when Elsa, seated in a crate behind William, could sense that his blood glucose levels were dangerously low, just by smelling him. She alerted William by scratching his back and he pulled off of the road to have something to eat.

Dogs are, according to William's mother, "little angels in fur suits."

"They know when you're hurting and when you're down," says William, "and they want to enjoy the happy moments with you, too."





# REDUCING ANIMAL HOMELESSNESS

While we're proud of our rescue and adoption success, we also know that spaying and neutering is the most effective way to reduce the number of homeless, neglected, and abused animals entering shelters.

To limit the cost barrier to pet owners, Pets In Need provides low-cost spaying and neutering services for the pets of all California residents.

In addition to performing surgeries at our Redwood City facility, we also use our mobile medical van to provide free spay, neuter, and vaccination services in low-income communities throughout the extended Bay Area.



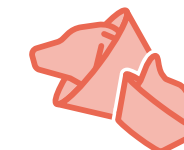
# 1,300

SURGERIES COMPLETED ON-SITE



# 225

MOBILE MEDICAL VAN SURGERIES



# 6,388

TOTAL SURGERIES COMPLETED SINCE 2013

### DID YOU KNOW?

Our medical department is accredited by the American Animal Hospital Association. Fewer than 15 percent of animal shelters in the United States have earned this distinction.





# PETS IN NEED IN THE COMMUNITY

At Pets In Need, we are committed to engaging with our community and educating children and adults about our mission to find every dog and cat a forever home.

As part of that commitment, we launched several new initiatives this year, including our school and corporate visit programs. We also began hosting birthday parties at the shelter for the first time and began partnering with local Girl Scout troops to enable scouts to earn their pet badge with us.

Now in its third year, our summer camp program participation has more than doubled, growing from 48 attendees in 2015 to 128 this summer, and an additional 97 teens participated in our teen shadow program.

12

SCHOOL PRESENTATIONS

37

BIRTHDAY PARTIES

91

GIRL SCOUT PET BADGES

### DID YOU KNOW?

Studies show participating in programs that work with animals teaches young people compassion and empathy.



## ASPIRING VETERINARIAN FINDS CALM IN ANIMALS

Mari's connection to Pets In Need started just before she was born, when her grandmother adopted a cat named Princess.

Today, Princess and Mari are each 16, making the former a senior citizen and the latter a high school junior.

Recognizing Mari's devotion to animals, her mother suggested she participate in Pets In Need's shadow program, which provides teens the opportunity to spend time observing staff and learning the ins and outs of running an animal shelter.

As a shadow, Mari worked directly with animals and watched staff members work. She was especially interested in observing the medical team, and says she finds spay and neuter surgeries fascinating.

"I want to be a veterinarian," Mari says. "I've learned so much about animal care over

the past year, and I love being at Pets In Need. I always look forward to going in."

Mari impressed the staff so much that they invited her to join them. In her new part-time role, she assists with birthday parties and youth camps.

"Animals calm me," the teen says, "and I like sharing that feeling with younger kids."

Mari and her family have three dogs, a cat, a bird, and a bearded dragon.

"One day I'm going to add a pig to the mix."



### THANK YOU TO THE FOLLOWING 15 COMPANIES THAT HOSTED OUR STAFF, VOLUNTEERS, AND CANINE FRIENDS FOR "YAPPY HOURS"







## A STRONG NETWORK OF VOLUNTEERS

We rely on our volunteers to provide animals with training and one-on-one attention, and our foster families to care for some of our animals in their homes.



## LESSONS IN LOYALTY

Alex is not afraid of a challenge. That's why this loyal volunteer and budding dog behaviorist spends five days per week at the shelter working with challenging dogs.

"Volunteering at Pets In Need gives me an opportunity to do what I love, improve my skills, and spend time with people who also have a deep appreciation for animals," Alex says. "At some point I hope to be working with dogs professionally, and this is helping prepare me for that."

After being sidelined by an illness that left him feeling isolated, Alex was searching for an opportunity to interact with people and animals. Last fall, he found Pets In Need.

The Palo Alto resident has always gravitated toward dogs. He believes they're easier to read than people.

"Dogs are consistent. They are honest about their likes and dislikes," Alex says. "People, on the other hand, can be complicated and inconsistent."

Alex first started working with dogs in a professional setting as a private dog walker. Later he ran dog playgroups at public parks. On the side, he read books and articles on dog behavior.

But Alex's interests in dogs shifted after he started volunteering with Pets In Need.

"I've grown to really appreciate shelter dogs," Alex says. "Now that I've been doing this for awhile, I don't know that I could work with dogs that weren't rescued. Shelter dogs need me, and I need them."

Alex has bonded with several dogs in the 10 months he's been volunteering with Pets In Need, but he feels closest to Daisy, an energetic Doberman-mix.

"People think she's tough and scary looking, and it's true that she can be unruly," Alex says. "In reality, she's a 45-pound lap dog and she just needs someone who will be gentle and patient with her. Bottom line is, she likes to catch the ball, and I like to throw it."



## CAT WHISPERER CONNECTS WITH CHALLENGING CASES

After losing her parents and enduring two major medical diagnoses, Carin was looking for something to lift her spirits. That's when the self-described cat lady got the idea to volunteer for Pets In Need.

"It was a really tough time," Carin says. "I decided the best thing I could do was to turn my attention outward."

It wasn't long before the Los Altos resident was hooked on socializing cats. Three years later, she volunteers at Pets In Need at least five days per week.

Carin's daily routine starts with a tour of the cat area to meet new arrivals. She carries an old-fashioned doctor's bag loaded with toys, brushes, and catnip.

Carin is something of a legend around the shelter because of her ability to coax even the crabbiest cat out of hiding.

"Dogs love you just because you're there," says Carin. "Cats are more complicated. You really have to earn it with them and when you do, it can be so rewarding."

In fact, she's chipped away at the complicated exterior of many cats and has a memory bank of some of her more challenging cases.

Shelby, for example, was a longhaired tortoiseshell who arrived in a box and

refused to come out. Each day for a week, Carin sat and talked with Shelby. Then she put her hand in the box, careful not to touch or even get close to Shelby.

It was several more days before Shelby even ventured outside of her box, and over a period of months, Shelby became comfortable enough with Carin that she allowed herself to be held.

That's when Carin knew it was time. She connected the cat with an adopter and the two said their goodbyes.

"I'm hooked. I've really found a good part of my heart in this," Carin says. "I wouldn't leave those cats. I can't imagine not being here."





# LOOKING AHEAD

This is an exciting time at Pets In Need. Our rescue and adoption rates continue to grow, and we continue to add educational programs and other services to benefit our community.

As we look to further expand our capacity, we are engaged in ongoing negotiations with the City of Palo Alto that will result in Pets In Need to begin operating the city's public shelter.

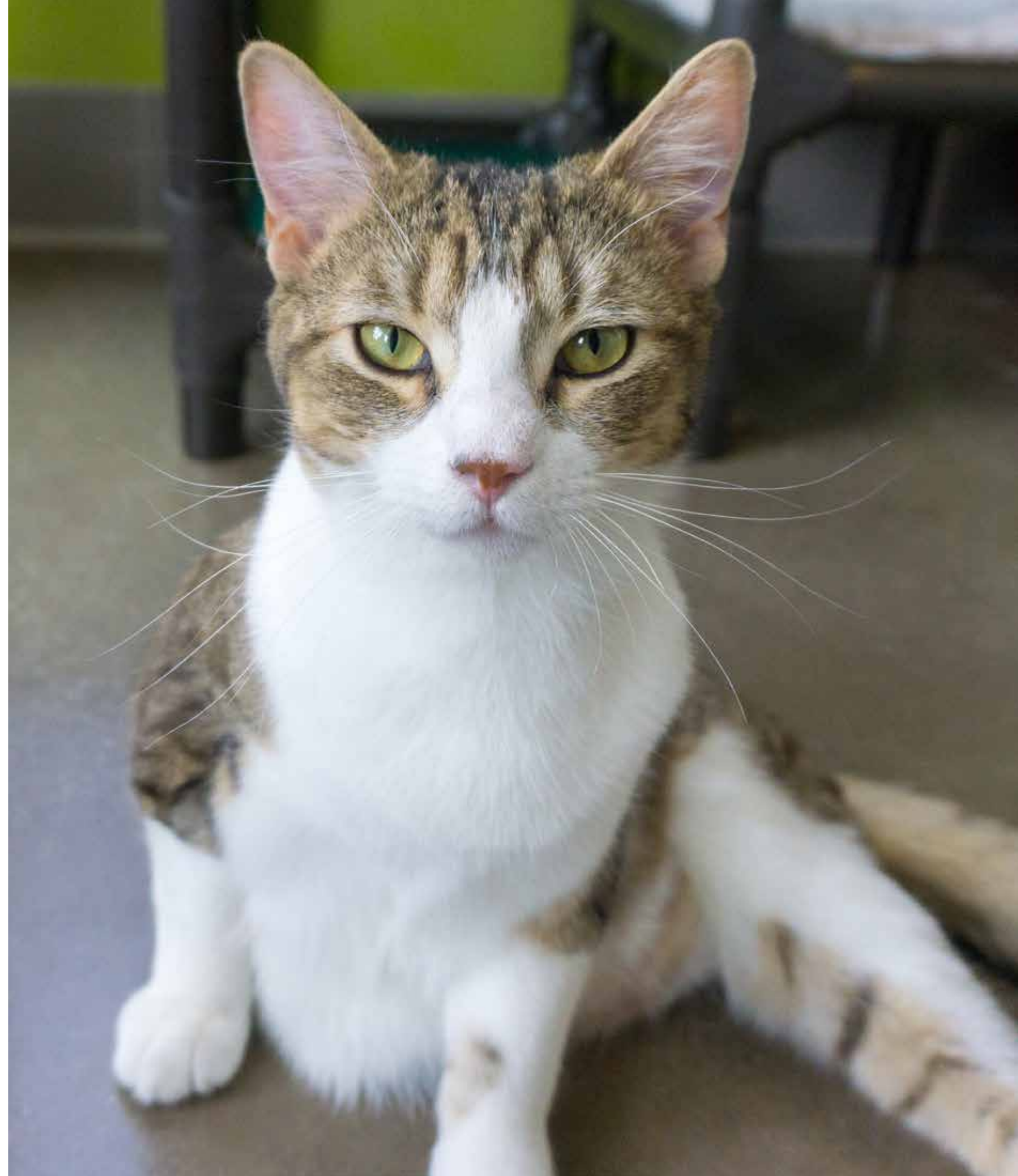
This public-private partnership would advance the no-kill movement and serve as a national model for the humane treatment of animals in public shelters.

At the same time, we have started to explore the potential for building a new, state-of-the-art shelter to serve the residents of Palo Alto, Los Altos, and Los Altos Hills and other surrounding communities.

This new facility would enable us to continue to grow our operations and save more abused, at-risk, and neglected animals.

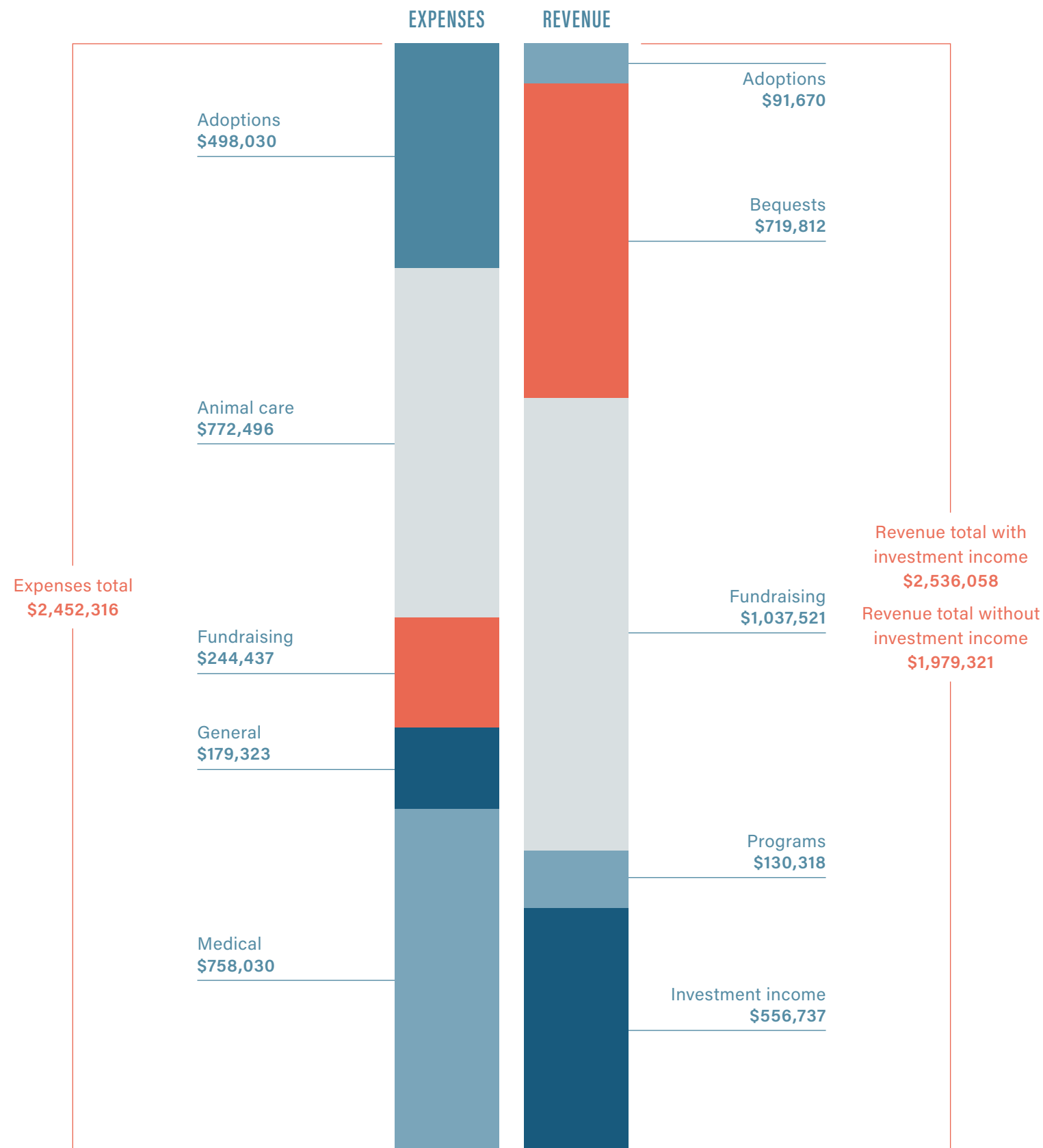
Additionally, we are in the planning stages of building a neonatal kitten nursery at our Redwood City headquarters, with the goal of creating a dedicated space where young kittens—under 8-weeks-old—can live while growing and gaining strength so they can be adopted.

Stay tuned for more exciting details in the months to come!





## Financial Statement



# HIGH FIVE!

On behalf of our four-legged friends, we offer a high five to all of our life-saving donors.

**TOP DOGS**

**\$10,000 AND ABOVE**

- Acton Family Fund
- Alfred L. Marsten Trust
- Stephan and Helga Bernhardt
- Isobel Christensen
- Cook 2000 Living Trust
- Harold Dirks
- Dunn Family
- Estate of Dede Cummings
- Andersen
- Giant Steps Foundation
- Leesa Gidaro
- Google Matching Gift Program
- Hillier Family Trust
- Hurlbut-Johnson Charitable Trusts

- Rob and LuAnne Kalman
- Patricia McGinnis
- Sarah Nowlin
- Barbara Pickett
- Charles and Bennetta Schramm
- Maria Starr
- Victoria Earl-Mion
- Rev Trust
- Yahoo Employee Foundation

**FABULOUS FELINES**  
**\$5,000-\$9,999**

- Charles Bartels
- Kerry Boyd
- Eric Butler and Suzanne Rocca-Butler
- Wendy Calvert and J. Scott

- Anna Cook
- Xiao Di
- Catherine Kruttschnitt
- John and Evie Lockton
- Maddie's Fund
- Michael and Ina Korek Foundation Trust
- Pet Food Express
- Peter Radin and Kathy Trafton
- William and Barbara Rauch
- Paul and Yannick Rochester
- Pat Sinclair
- Arthur and Fredna Stromberg
- The EACH Foundation
- Marilyn Wolper



**CANINE CREW****\$1,000-\$4,999**

Joanne Adler Amplify Management, LLC	Kristine Iverson Valk Martha Johnson	Nancy and Magnus Ryde	Jeffrey Bliss Karen Bliss	IBM Employee Service Center	Helen Prather Lisa Querimit	Adobe Systems Inc. Matching Gift Program	Arnold and Barbara Bloom	Christine Canelo Rosemarie Carbone	Cupertino iPhone Repair Inc.	Brad and Julia Elman Gary and Dora Elston	Marianne Friebe Jay Friedrichs
James and Alison Barta	Derry and Charlene Kabcenell	Stephen Saks Robert and Lee Sendelbeck	David Boris Faith Braff	Suzanne and Kurt Jadders	Robin Quist Gates Sandra Ramer	Susan Aldrich Lee Anna Ali	Manique Bloom Dana Bloomberg	Maria and Salvador Carcache	Candice Cutler Helen Danna	Richard Elston Kristina Enevold	Jacob Friesel Jennifer Fu
John Beatty	Joan Keil	Robert and Lee Sendelbeck	Bremeau Family Fund	Grady and Mary Jeter	Julia Reigel	Matthew and Marcia Allen	Christopher and Karen Bobonich	Robert Cardinale George Carr, III	Holly Darico	Kenneth and Carol Epstein	Ann Fudge Jim Fulton
Angela Beck-Alioto	Kevin and Jeanette Kennedy	Jennifer Smart and Antonio Todesco	Allison Butler and Richard Peers	Judith Jones Joan Karlin	Brian Riley Judy Rose	Michael Allen	David and Cheryl Bogart	Lois Carroll	Aram and June Darmanian	Barb Erny	David and Pearl Furman
Eric Berg	Thomas and La Verne Kiefer	Jacqueline Sommers	Gwen Byard	Alan Kaste	W. Ruge	Seth Ammerman	Irene Carter	Irene Carter	Leonore Daschbach	Elizabeth and Donald Eshelman	Raul and Sandra Galindo
Linda Bergantino	Eric Berg	Spring Down	BYD	Benjamin Kittridge	Sage Centers for	Sioux Ammerman	Deborah Cartwright	Deborah Cartwright	Leonore Daschbach	Elizabeth and Donald Eshelman	Raul and Sandra Galindo
James Blackman	Joanne Kiefus	Equestrian Center	Lydia Callaghan	Kristin Klingvall	Veterinary Specialty and Emergency Care	Emily Arcolino	Jerry Casilli	Jerry Casilli	Beverly David	Irene Estelle and G. Edward Logg	Ann Ganesan
Richard and Gerrie Boucher	Sally Kite	Sharyn Stephans	Lynne Calvarese	Theo Klopper	Salesforce.com	Jeanine Ardourel	Jana Castanon	Jana Castanon	Cory David	Linda Evans Fiedler	Dennis and Mary Beth Ganzyk
James Brennock	Nancy Lehmicke	Peter and Lorraine Strassman	Natasha Carlitz	Lisa Konie	Foundation	T. Arifuku	Lawrence and Sandra Castellano	Sandra Castellano	Gordon and Carolyn Davidson	Dennis Facchino and Angela Sowa	Maria Garcia Kayla Garry
Ben and Gail Brian	David Levine	Melvin Tan	Ashwin Chandra	Ari Krane	Arnold Schaeffer and Deborah Chandler	Kaoru Ariyasu	Randell Cauwet	Randell Cauwet	Kathleen Davis	Richard Fahey	Lois Gaspari
Bright Funds Foundation	Aimee Locke	Matthew Tarzon	Winifred Cheung	Ann La Borde and Chester Simpson	Deborah Chandler	John and Marlene Arnold	Ligia Cavasco	Ligia Cavasco	Kathleen Borie Margot Boteler	Robin and Nancy Faisant	Gauba Family Fund
Eric Brown	Eric Lutkin	United Way of Metropolitan Chicago	Chevron Humankind Matching Gift Program	Diane and J. N. Lazear	Jerilyn Schricker	AT&T Employee Giving Campaign	Arthur and Susan Chait	Arthur and Susan Chait	Peter and Ginny Botsford	Margaret Falk	Yvonne Gehring
Burdick Family Private Foundation	Jim Lyons	Gretchen Vongustlin	Angela Chien	Heidi Leupp	Bruce and Teddy Schwab	Erica and Russell Atkinson	Gordon Chamberlain	Gordon Chamberlain	Judith Botsford Warren	Veronica Faria	Genentech Employee Giving Program
Richard and Cindy Burgdorf	Carrie Marino	Wag Hotels	Julian and Leann Cohen	Julianna Liu	N. Shabani	Brian Austin	Rachel Chandramouli	Rachel Chandramouli	Julius and Susan Brauner	Concepcion Federman	Charles and Daryl Gerber
Gary Burke	Patricia Marriott	Jeffrey Walker	Carole Cole	Kathryn Livingston	Kami Shahi	Melanie Austin	Christine Chang	Christine Chang	Don Bach	N. Christiansen Feger	John and Sarah Gerken
Pat Callender	Colleen McInerney	Sally Weir	Emily Cooke	Gabriela Lombardi	Silicon Valley Bank	Elizabeth Avakian	David Chang	David Chang	Judy and Bert Bader	Bob and Kathy Feldman	Sarah Giaconi
Lori Clerkin	Mark Merrill	Wells Fargo	James Cox	Mary and David Maas	Lewis Silvers	Don Bach	Virginia Chapman	Virginia Chapman	Greg and Michelle Baeza	William and Linda Desler	Anne Giansiracusa
Sonja and William Davidow	Bette and E.J. Mock and Donna Kopec	Jeffrey Walker	Christopher and Christine Culine	Edward and Cheryl Martin	Jan Sonneman	Greg and Michelle Baeza	Katherine	Katherine	Marilyn Tinderholt	Gayle Deutsch	Laurie Gibson
Maria De Soto	Paul Mohabir	Wells Fargo Foundation	Alexis Davis	Michael Martin	Alexander Stergion	Roxanne Baggott	Chappellear	Chappellear	Sheila Trigo	Kathryn Devereaux	Warren and Merrilee Gibson
Clay Del Secco	Gladys Monroy and Larry Marks	Carolee White	Carey and Bernadette DeRafael	Mimi and Burt McDowell	Yoram Tal	Stephen Baird	Charity Storage	Charity Storage	Truist	Lynn Dinelli and Gary Fry	Tyra Gilb
Edward and Joyce Drake	Sally Morton	Sandra and Russell Whitlark	Chuck deRose	Loree McQueen	Marilyn Tal	Christina Baker	Catherine Chase	Catherine Chase	Ronald and Donna Vane	Steven Dixon	Clinton and Mary Gilliland
Judy and Jim Duport	Robert Mullen	Kathy and Thomas Wiggins	Pamela Dougherty	Lori McVay	Sheila Trigo	Jeffrey and Susan Balfus	Minnie Chinn	Minnie Chinn	Lynn Vaudagna	Richard and Virginia Dodge	Meg Gilmore
Richard Dvorak and Erin Craig	Ingrid and Joseph and Joseph Naser	Cole and Grace Wilbur	Tamsen Duke and Bob Booton	Josh Meier	Sheila Trigo	Joanne Banko	Saiqa Chowdry	Saiqa Chowdry	George and Irene Wallace	Donald Coleman	Paulette Ginier
Carlene Ellis	Norma Bayer 1990 Trust	John and Valerie Wookey	eBay Foundation	Lou Mendel	Truist	Brandon Bark	Kiu-On Chu	Kiu-On Chu	Barlow Weaver	Edward Doizaki	Julianne Giusti
Robert English and Anna Zara	Trust	Beth and Christopher Fenwick	Microsoft Matching Gifts Program	Micro Mendel	Ronald and Donna Vane	Eric and Birgit Werner	Rudi Clark	Rudi Clark	Cathy Wentz	Adam Dolinko	Cathleen Glenn
Frank and Andi Espina	Laura and Steve Olyphant	Lesley and Charles Fetterman	Frederic and Rebecca Mikulec	Lou Mendel	Lynn Vaudagna	William Wilkinson	Steven Dixon	Steven Dixon	William Wilkinson	Patricia and Laurie Dolly	Lynn Glickman
Pamela Ferris	Erik Oliver	Amy Woolfe	Gary and Gloria Modrell	Lou Mendel	George and Irene Wallace	Deborah Wilson	Richard and Virginia Dodge	Richard and Virginia Dodge	Joseph Brown	Charles Compton	Julia Goelz
John and Madeline Flynn	Josephine Osborne	Paula Zahakos	Wolfgang Moehler	Lou Mendel	George and Irene Wallace	Joseph Bayliss	David Cohrs	David Cohrs	Sherry Brown	Joan Compuesto	Dane Goff
Mary Forseth	Dorothy Patapoff	Rachel Zarrow	Liliane Morin	Lou Mendel	George and Irene Wallace	Malcolm and Jo Anne Beasley	Donald Coleman	Donald Coleman	Phyllis Browning	Donna	Charles Goldberg
Cheryl Friedman	Robert Pedersen	Susan Zellerbach	Jennifer and Rob Morrill	Lou Mendel	George and Irene Wallace	Lauren Beck	C. Doerr	C. Doerr	Helen Brubaker	Constantinides	JoAnn Golden
Claudia Fry	Petco Foundation	Aphrodite	Michele Morrison	Lou Mendel	George and Irene Wallace	Bart Beeman and Lisa Eng-Beeman	Edward Doizaki	Edward Doizaki	Katherine Brubaker	Caroline Cooke	Vera Goldsmith
Dave and Jill Galiotto	Gerald Peters	Gianakouros	John and Mary Kate Mustain	Lou Mendel	George and Irene Wallace	Carole Bellis	Richard and Virginia Dodge	Richard and Virginia Dodge	Katherine Brubaker	David and Elisa Cooper	John Goldthwaite
Maud and Burton Goldfield	Joan Peterson	Brian Gifford and Robyn Kaplan	Les Natali	Lou Mendel	George and Irene Wallace	Harriet Benson	Christen Dubois	Christen Dubois	Bonnie and David Bruce	Christine Cooper	Ed Gonzales
Jane Goodman	PG&E Corporation Campaign for the Community	Richard and Nancy Goldcamp	Stephanie and James Nisbet	Lou Mendel	George and Irene Wallace	Marjorie Berger	David Duignan	David Duignan	Rudolf Bruneau	Lance Dulany	James and Helen Goodwine
Sharon Gray	Joyce Pharriss	Robert and Sydney Goodwin	Mayumi Onitsuka	Lou Mendel	George and Irene Wallace	Diane Berlin	Lance Dulany	Lance Dulany	Joseph Brown	Antonio Corbelletta	James Goudy
Nathaniel Green	Foundation	Gordon and Betty Moore Foundation	Maryann Osmond	Lou Mendel	George and Irene Wallace	Robert and Carmen Bermudez	Michael and Martha Dunn	Michael and Martha Dunn	Joseph Brown	Denise Cordeiro	Werner Graf
Judith and Tim Hachman	Bonnie and David Pollard	Applied Materials	Barbara Paglia	Lou Mendel	George and Irene Wallace	Jeff and Eugena Zolotar	Susan Dunn	Susan Dunn	Joseph Brown	Lynn Cornish	Jennifer Grant
John Hagel	Lawrence and Tracie Pon	Alvin Arata, Jr. and Linda Arata	Charles and Miriam Palm	Lou Mendel	George and Irene Wallace	Philip Abrahamson and Dana Shelley	Marissa Durazzo	Marissa Durazzo	Joseph Brown	Jane Corpos	Albert and Linda Granucci
Gali Hagel	Kari Porter	Donald Avary	Crystal Pan	Lou Mendel	George and Irene Wallace	Caroline Bernstein	Joanne Eagan	Joanne Eagan	Joseph Brown	Frank and Hanne Correl	Debra Grau
Hanabi	Gordon Ray	Tori Bailey	Ronald and Sally Patten	Lou Mendel	George and Irene Wallace	Janet Bertaina	Susan Eanes	Susan Eanes	Joseph Brown	Gail Costa	Donald Gregory
John and Peone Hasson	Redwood City Rotary Foundation	Philippa Barr	Jeffrey Hayes	Lou Mendel	George and Irene Wallace	Tom and Cecilia Bertoldi	Francesca Eastman	Francesca Eastman	Joseph Brown	Nancy Crabbe	Peter and Ann Gregory
Barbara and John Hughes	Kathryn Reitman	James and Rachel Beck	Catherine Horngren	Lou Mendel	George and Irene Wallace	Carolyn Bildstein	Marilyn Eastman	Marilyn Eastman	Joseph Brown	Ernest and Jeanne Cresci	Calla Griffith
Mark Interrante	Julie Roden	Christine Benninger	Lincoln and Barbara Howell	Lou Mendel	George and Irene Wallace	Cosette and Richard Bixler	Karin Eckelmeyer	Karin Eckelmeyer	Joseph Brown	Michelle Crews	Mary Grindeland
	Richard and Delphine Roth	Gary and Carolyn Bjorklund	Penny and Jim Howell	Lou Mendel	George and Irene Wallace	John Black	Jane Ector	Jane Ector	Joseph Brown	Adina Crossley	Linda Groen
				Lou Mendel	George and Irene Wallace	Steve and Lillian Blake	Paula Edwards	Paula Edwards	Joseph Brown	Erika Crowley	Robert and Irene Gross
				Lou Mendel	George and Irene Wallace	Claudia Blakeslee	Wolfgang and Ursula Eisenhut	Wolfgang and Ursula Eisenhut	Joseph Brown	Vic and Kit Cueto	Ruth Diane Gross
				Lou Mendel	George and Irene Wallace		Kathleen Elkins	Kathleen Elkins	Joseph Brown	Kermit Cuff	
				Lou Mendel	George and Irene Wallace		Rik Elliott	Rik Elliott	Joseph Brown	Judy Cummings	

**ANIMAL MAGNETS****\$100-\$499**



Umang and Ruth Gupta  
 Maryann Guthrie  
 John Gwinner  
 Geri Hadley  
 Claire Haldan  
 Dawn Hale-Miller  
 Phyllis and William Hall  
 Jacalyn Hamburg  
 Barry and Virginia Hamley  
 Madeleine Haney  
 Maud Hansen  
 Cynthia Hanson  
 William Happ  
 Audrey Hargis  
 Hertha Harrington  
 Sara Harrington  
 Jane Harris  
 Judith Harris  
 Claudia Harrison  
 Heather Harrison  
 Kelsey Harrison  
 Eileen Hart  
 Pamela and Jerome Hartman  
 Kathy Haskins  
 Constance Hawkins  
 Genie and Doug Hawkins  
 Wally and Alexandra Hawley  
 Christine Hayashi  
 Carrie Hazelton  
 Lisa and John Heath  
 Craig and Barbara Heckman  
 Douglas Heintz  
 Katrina Hendrix  
 Gary and Carol Henkel  
 Kathleen Henline  
 Joanna Henrichs  
 Mary Henry  
 Robert and Ruthann Herendeen  
 Teri Hernandez  
 Susan Hersch  
 Walter and Doriane Heyman  
 John Higgins  
 Stephen and Diana Hill  
 Jenny Ho  
 Sheila Hoar  
 Gary Hobstetter  
 Charles and Carol Hoenisch  
 Marcian and Judith Hoff  
 Amanda Hogberg

Jacquelyn Hohlbein  
 David Holden  
 Mary Honings  
 Kathy Honnert  
 Nancy Hood Karp  
 Debbie Hotter  
 Hsin-Liang Huang  
 Joseph and Nancy Huber  
 Kelly Huffman  
 Christine Hunner  
 Rebecca Hurst  
 Pam Ignatieff  
 Paula Ignatowicz  
 Indeed, Inc.  
 Kathryn and William Innes  
 Intel Corporation  
 Noemi Iwasaki  
 Sridar and Anita Iyengar  
 Ellen Jacobs  
 Jane James  
 Steven Jaroslovsky  
 David and Karen Jessen  
 Dean Johnson and Linda Bramy  
 Gretchen Johnson  
 Hope Johnson  
 Janet Johnson  
 Stephen and Eleonore Johnson  
 Anne Johnston  
 Jump Associates, LLC  
 Sandra Juracich  
 JustGive  
 Geraldine and Jack Kabak  
 Cynthia Kacar  
 Margaret Kahn and Philip Wasserstein  
 Linda Kahn  
 Michael Kahn  
 Debra Kaihani  
 Hanna Kalayjian  
 Shahla Kamangar  
 Kate's Rescue for Animals  
 Charles Katz and Gina Signorello  
 Christopher Kaufman and Carlyn Clement Kaufman  
 Judith Kay  
 Lisa Kearns  
 Karen Keith  
 Frances Kelleher  
 Shea Kelly  
 Carol Kendall  
 Christine Kennedy

Shirley Kettell  
 Nayer Khazeni  
 Evelyn Khinoo  
 Andrea and Jim Kimbrel  
 Cynthia King  
 Andrew and Linda Kirk  
 Elizabeth Klinger  
 Sally Klinke  
 Guenter and Madeline Knoop  
 Marian Knuckles  
 Grant Kolling  
 Antone Konda  
 Karl Konnerth and Julia Ambrosia  
 Tracy Koon  
 Jesse Kornblum and Michelle Compton  
 Norma Krantz  
 Frances Krauss  
 Andrew and Elizabeth Kridl  
 Artur and Maria Kringe  
 Sharon Kristensen  
 Demere  
 Alan Kruss  
 Priya Kumar  
 Ujjwal Kumar  
 Aysun Kundupoglu  
 Sophia Kuo  
 Luella Kurkjian  
 Nora Laherty  
 Nancy Lane  
 Rich Lang  
 Margaret Lanphier  
 James Laudon  
 Carolyn Lawrence  
 Charles and Ellen Leach  
 Lori Lee  
 Roberta Lee  
 Fritzi Lee Henning  
 Patricia Leeper and Craig Ball  
 Susan Leong  
 Geraldine and J. B. Leri  
 David Lerner  
 Katherine Leroux  
 Myron Levin  
 Joan and Ronald Levine  
 Joanie Levine  
 Joanne Levine  
 Nate Levine  
 Roger and Gillian Levine  
 Allan Levy, M.D.  
 Meryl Lewin

Dorothy and Don Lewis  
 Margaret Lewis  
 George and Ann Limbach  
 Mary Lin  
 Dean and Cheryl Lindholm  
 LinkedIn  
 Mary Liston  
 James Little and Linda Persson  
 Lexis Livengood  
 Luann Livingston  
 Anna Liza Ejercito  
 Heather and Carey Locke  
 John Locke  
 Philip and Mary Locke  
 Barbara Lonsbury  
 Kathy Loop  
 Andy Lott  
 Janice Lowe  
 Donna and William Lowes  
 John Lowney  
 Carole Lucchesi  
 Lori Luna  
 Dana Lurie  
 Nancy Lutzow  
 Patricia Lyall  
 Norman Lyons  
 Susan Machado  
 Edward Mack  
 Susan Magrino  
 Mary Maguire  
 Patricia Malone  
 Marylou Manalli  
 Walter and Fumiko Mannes  
 Sylvia Manson  
 Peter March  
 Cynthia Marcopulos  
 Gina Marrott  
 James Martin  
 Paul and Marjorie Martin  
 Laken Masterson  
 Teresa Mata  
 Ramon Matos  
 Asher Matsuda  
 Matterport  
 Nancy Matthews  
 Scott Matthiesen  
 Ann Matuszak  
 Casey McBride  
 Dennis and Lori McBride  
 Jean McCown  
 Michael and Lisa McGrath

Amber McGreevy  
 Janice McIntosh  
 Laurie McKinney  
 Margaret and Ronald McKinnon  
 Ruth McMahan  
 John and Michele McNellis  
 C. Scott McSwain  
 Diane Means  
 Craig and Diana Medlen  
 Gary and Kathy Meek  
 Donald Melton  
 Menlo Equities Management Company LLC  
 Larry and Jeannie Meyer  
 Shachar Michaeli  
 Jon and Linda Michaelson  
 Eric and Jo Ann Miles  
 David Miller  
 Kristine Miller  
 Matt and Nicole Miller  
 Roy Milling  
 Linda Mills  
 Manuel and Connie Minhoto  
 Abby and Arthur Mintz  
 Richard Miyake  
 Allen Moench  
 Ellen Moffatt  
 Mitra Mohsenian  
 Brooke Moler  
 Artis Montague  
 David and Yolanda Monteleone  
 Patricia Montgomery  
 Diane Moore  
 Katherine Moore  
 Roger and Beatrice Moore  
 Trinkner  
 Maureen Anne Moran  
 Howard Morgan and Cheryl DeCook-Morgan  
 Marina Morilla  
 Brent Morita  
 Kirk and Kathleen Moritz  
 Nancy Morrison  
 Molly Morrison-Lopez and Steve Lopez  
 Taylor Morrow  
 David Mraih  
 MUFG Union Bank

Mary Mullaney  
 John and Janet Murphy  
 Karen Murphy  
 Elias and Khaled Nasr  
 Susan Natoli  
 Scott Naumann  
 Julaine and Randall Neff  
 Barbara Nelson and K. S. Johnson  
 Ruth Nerlich  
 Nancy and Bob Neuer  
 Mark Newman  
 Marie and Brad Newton  
 Charles and Gayle Ng  
 Felicia and Michael Ng  
 Donald and Marion Nichols  
 Karen and Michael Nierenberg  
 Susan Nightingale  
 J. Nilmeier  
 T. H. and Mary Jo Obayashi  
 Holly O'Brien  
 Dan O'Connor  
 John and Una Oettinger  
 Betty Ogami  
 Dee O'Hara  
 Jolyn O'Hare  
 Andrea Okamura  
 Vicky Oliver  
 Cecily O'Regan  
 Loretta Ortenblad  
 John Orton  
 Gordon and Kathleen Owen  
 Janis C. Owen  
 Nancy and Stephen Ozard  
 Neda Pakdaman  
 Carol Pamperin  
 Barbra and Jack Parees  
 Freddie Park Wheeler  
 Margaret Parker  
 Robert Parks  
 Jean Parmelee  
 Peter Pawlick  
 Helen Pearse  
 Brooke Pearson  
 Cecelia Pearson  
 Cynthia and John Pearson

Steve and Joyce Pease  
 John and Winifred Penney  
 Candace and Scott Peterson  
 John Petrilla  
 Mike and Liz Phillips  
 Julia Piombo  
 Tony and Lynn Pizzillo  
 Tracy Plumer  
 Patricia Plummer  
 Janine Poimiroo  
 Michael and Jill Popov  
 Wendy Porter and John Gunther  
 Karen Posner  
 Jan Pretti  
 Jean Puetz  
 Mary Ann Purvis  
 Marilyn Putney and Blake Putney, Jr.  
 Joan and Robert Quigley  
 Judith Rae  
 Alice Ramsauer  
 Robert and Kay Reed  
 Susan Reed  
 Linda Reese  
 Cathy Remson-Lazarus  
 Walter and Barbara Renner  
 Jeff Rensch  
 Alessandro Ribola  
 Barbara Rice  
 John Richardson and Alice Schenk  
 Richardson  
 Kathy Ridenour  
 Mark and Megan Riese  
 David and Kathie Riggle  
 Cathy Riker  
 David and Deborah Rimerman  
 Barbra Ristow  
 Michael Robbins  
 Cynthia Roberts  
 Floyd  
 Brian Roberts  
 Debra Robinson  
 Carole Rodoni  
 Sandy Rodrigues  
 Richard and George Rodriguez-Barbour  
 Scot Rohrer  
 Frank Romeo  
 Pam Romoli

Cass and Tom Rosenberg  
 Mona Rosenke  
 Karen Rosenstein  
 Larry Rosenstein  
 Lisa Roslund  
 Elizabeth and Karen Ross  
 Daniel Rubin and Lina Swisher  
 Judith Rubin  
 Allen and Cynthia Ruby  
 Susan Russell  
 John Sack  
 Jessica Sager  
 Tracey Sakumoto  
 George Santoya  
 Anthony and Claire Sapienza  
 Nikhil Sarin  
 Eric and Susan Sather  
 Barton Satsky  
 Mindy Satsky  
 Timothy and Cornelia Saunders  
 Rosemarie Sauter  
 Susanne Sauter  
 Ulrich Schaut  
 Robert and Sue Ann Schiff  
 Frauke Schimmoller  
 Harold and Sandra Schowengerdt  
 Jeanne Schreiber  
 Elizabeth Schulze  
 Schwab Charitable  
 Rick and Lauren Schwartz  
 Stanley and Willis Scott  
 Wendy Scott  
 Gordon and Carol Searle  
 Kristy Seehorn  
 Edward and Susan Seledon  
 Sherry Selwood  
 Shirley Semple  
 Thomas Sepez  
 Aram and Hasma Serverian  
 Leah Shadowens  
 Marge and Norman Shapiro  
 Mary Shea  
 Anna Sheldon  
 Kavitha Surapaneni  
 Donald Shepherd  
 Ruth Sherer  
 Marieanne and Michael Shovlin

Andrea Shukis  
 John and Marietta Sibilia  
 Jay Siegel and Roberta Carr  
 Nicole Sike  
 Florence Silverman  
 Dana Simpson  
 Doreen Sinclair  
 Stephen and Karen Sinclair  
 Gwen Sioson  
 Susan Skieresz  
 George Skoda  
 Skoll Foundation  
 Norton Sloan  
 Kirsten Sloneker  
 Barta  
 Frank and Kathleen Small  
 Gerry Smith  
 Linda Smith  
 Terrence Smith  
 Sueann Snow  
 Alvin and Betty Snyder  
 Deke Sonnichsen  
 Tricia Soto  
 Betsie Spann  
 Cleve and Rose Spring  
 R. Springer  
 Elena Stallings  
 Lisa Stanger  
 Susan Stapleton  
 John and Donna Steffek  
 Linda Stegora and Bobby Jones  
 Ken and Irene Steiner  
 Rebecca Stephenson  
 Ann Stevens  
 Dianne Stewart  
 Ray Stewart  
 Dianalee Stickler  
 Doris Stoessel  
 Elizabeth Storey  
 Ruth Stout  
 Deborah Stratmann  
 Leslie Stupple  
 Alex and Irina Sukhodrev  
 Evelin and Michael Sullivan  
 Kathleen Sullivan  
 Rebecca Sunshine  
 Kavitha Surapaneni  
 Lani Susuki  
 Saul Susal  
 Marina Sutton  
 Renee Swayze

Behnam Tabrizi  
 William Tagg  
 Denise Talbot  
 Olivia Tam Edwards  
 Tiffany Tang  
 Angelita Tapang-Daniels  
 Eric and Emily Tashman  
 Barbara Tyler  
 Paula Uccelli  
 Sandra Underhill  
 Jean Underwood  
 Anne Uyehara  
 Elisabeth Vaissade  
 Michael Van Alstine  
 Mary Ann Van Paul  
 Virginia and Luke Vania  
 Judy Teitler  
 Linda Teng and Roger Shum  
 Jen Chien Teng  
 Gordon and Pamela Tenn  
 Beverly Thames and Billie Norman  
 The Wegman Family  
 Karen Therrell  
 Darcie and Nicholas Thille  
 Lori Thoemmes  
 Carter Thomas and Sharon Hane  
 John Thomas  
 Loretta Thomas  
 Ann Walker and David Jones  
 Carolyn Walker  
 Rich Wallace  
 Suzette Wallace  
 Cindy and John Wallbrink  
 Elizabeth Waller  
 Janice Walton  
 Kim Warner  
 Ken and Vi Weber  
 Robert and Mary Louise Webster  
 Tingley  
 Barbara Tisdale  
 The Tobias Family  
 Timothy and Ethel Toda  
 Sally Tompkina  
 Catherine Tonne  
 Claudia Tortorella  
 Sara Townsend  
 Sally Tracy  
 Martin and Mary Troop  
 Victoria Trop  
 Charlene Trueb  
 Elizabeth Trueman  
 Lynne Trulio  
 Olivia Tsang

Sarasina Tuchen  
 Janeen and David Tuitupou  
 Charles and Elizabeth Turk  
 Agneta Turner  
 Kathy and Mark Turner  
 Barbara Tyler  
 Paula Uccelli  
 Sandra Underhill  
 Jean Underwood  
 Anne Uyehara  
 Elisabeth Vaissade  
 Michael Van Alstine  
 Mary Ann Van Paul  
 Virginia and Luke Vania  
 Varian Medical Systems  
 Vivian Vella  
 Hana Verny  
 Marie Viezee  
 Michelle Viezee  
 VISA  
 Vista Wealth Management LLC  
 Gwendolyne Wagner  
 Tom Wagner  
 Wakened Apparel, LLC  
 Alice Wald and Paul Overmyer  
 Ann Walker and David Jones  
 Carolyn Walker  
 Rich Wallace  
 Suzette Wallace  
 Cindy and John Wallbrink  
 Elizabeth Waller  
 Janice Walton  
 Kim Warner  
 Ken and Vi Weber  
 Robert and Mary Louise Webster  
 Kit Weinrichter  
 Bettina Weiss  
 Cynthia Weiss  
 Judi Wellens  
 John and Maryln Wells  
 Marilyn Wendt  
 Randy Wenke  
 Cindy Westby  
 Marylinn Wheatley-Powers  
 Wendy Wheaton  
 Adrian Wheeler  
 Daniel and Susan Wheeler  
 Siv and A. J. Wheeler

Nancy Whitlock  
 Paul Widden  
 Jim Wiersig  
 Penny Wilkins  
 William and Flora Hewlett Foundation  
 Mercedes Williams  
 Kathryn Willoughby  
 David Wilson  
 Laurie and Woody Wilson  
 Rick and Rebecca Wilson  
 Susan Wilson  
 Richard and Susan Winickoff  
 Misao Winn  
 Cindy Winstead  
 Joanna and David Wishner  
 Robin Wolfgram  
 Wendy Wong  
 Delia Woods  
 Ella Woods  
 John and Barbara Woods  
 Richard and Beverly Woods  
 Bette Woodward  
 Clover Worland  
 Judy Worster  
 Robert Worthington  
 Emily Wu  
 Wendy Wu  
 Roger Wyman  
 Gerald and Artemas Yaffe  
 Alison Yakabe  
 Daniel Yansura and Patricia Tanttila  
 Renee Yates  
 Rivka Yerushalmi  
 Gail Yoshida  
 Konstantin Yurin  
 Susan Zall  
 Steve and Jill Zanolli  
 Helen Zeidner  
 Norman and Adrienne Zimmerman





871 5th Avenue  
Redwood City, CA  
[petsinneed.org](http://petsinneed.org)

