

# WORKING WITH OUR



## A Message From Our Leadership

Dear Friend,

Our past fiscal year was one of new frontiers and new heights.

We kicked off the year with the opening of a As we pivoted to meet the changing needs kitten nursery at our Redwood City shelter, and immediately began saving record numbers of neo-natal kittens.

We continued our expansion into Palo Alto by offering new services for residents of Palo Especially important, by the middle of Alto, Los Altos and Los Altos Hills, including camps for kids, visits to senior homes and expanded volunteer opportunities.

We conducted a record-breaking number of spay and neuter surgeries, served hundreds through these very trying times. of children through our innovative and

popular humane education programs and welcomed new volunteers into our corps.

We developed new partnerships, strengthened volunteers. They worked tirelessly to care old friendships and came to rely, even more, on our fosters, volunteers, staff and people like you.

We saved more than 2,000 pets including birds, hamsters, rabbits, turtles and chinchillas,

Then, in March, the coronavirus pandemic

struck root in our community and we were

We closed our shelters to the public on March 11 and immediately moved animals into foster care. In fact, a process we

thought would take weeks was completed

within 48 hours of the Governor's call to

shelter-in-place. Approximately 150 cats

were successfully placed in temporary

and dogs that were residing in our shelters

ordered to shelter-in-place.

Thank you.

Al Mollica

2

homes by the end of the first week of shutting down our operations.

of our community, we stayed connected with our supporters virtually, by sharing #ShelteredAtHome stories and training tips from our animal behaviorists.

March, we launched the Emergency Assistance Program for pet owners hurt financially by the pandemic. We are doing everything we can to ensure that treasured pets are able to remain with their owners

It is sometimes said that trying times reveal character, and that was certainly the case among our dedicated staff and wonderful for and rescue at-risk animals even as their own lives and livelihoods were affected.

We are grateful to each of them, and to you for your steadfast support.

Rob Kalman

Rob Kalman Board President, Pets In Need

Executive Director, Pets In Need





Top: Rob Kalman, board president, with his own PIN alumnae. Annie

Bottom: Al Mollica, executive director, gets to know an adoptable kitten.

# FY 2020 AT A GLANCE

MAY 2019

- JUL

SEP

We participate in Palo Alto's May Fete and Los Altos' Pet Parade in **May**. p. 14



Grumpy Cat 2.0 gets adopted on May 29.

p. 16



JUN

Long-time resident Ambrosia finds her forever home on June 22.

p. 16



AUG

On August 17, 36 animals get adopted across our two locations during NBC's Clear the Shelters event.



ОСТ

We hold our inaugural Party Like An Animal event on September 7.

Our 1,000th

adoption of

the fiscal year

is finalized on

p. 6

September 22.

p. 15



On July 20, we host a kitten shower and nursery preview at our Redwood City facility.

p. 14



NOV

through the Second Chance Fund, finds his forever family on December 7.

p. 16



DEC

In December, our staff celebrates our wonderful volunteers with sweets, gifts, and fun converation.

We celebrate

JAN

2020

our first year of operating the Palo Alto Shelter on February 21.

p. 15

FEB

MAR

APR



Baby, whose story captured the attention of local media, gets adopted on February 14.

p. 13





We officially launch our new Cause for Big Paws program in March.

p. 12



In **March**, we respond to the COVID-19 crisis by moving our animals into foster and shifting to virtual adoptions.

p. 10



On February 22, the 2,000th adoption of FY 2020 is finalized.

р. 6

# THE YEAR IN NUMBERS

2,172 adoptions were finalized in FY 2020.



Rick, who was adopted on September 21, 2019, was our 1,000th adoption in FY 2020.

Scarlet was our

2,000th adoption.

She was adopted on

February 22, 2020.

11,534 hours were clocked in by our volunteers.



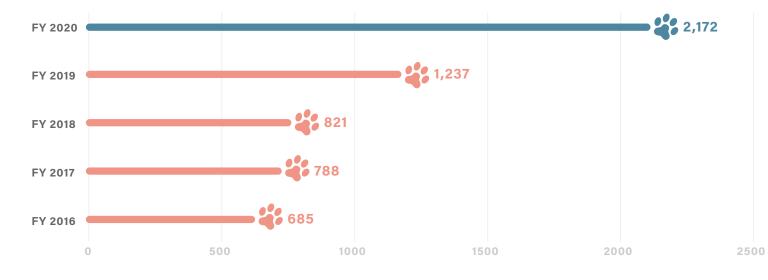
**BIG PAWS** 

137 animals with special medical conditions received treatment through the Second Chance Fund.

**ADOPTION TOTALS THROUGH THE YEARS** 

969 cats &

kittens



75 small mammals

& birds

1,834

1,128 dogs &

puppies

spay/neuter surgeries were performed by our medical team (compared to 1,715 in FY 2019).



# 1,173

foster placements were completed, increasing our capacity and allowing us to provide care to animals with unique medical needs.



# 36

317

large-breed dogs

received care and

found new homes

through our Cause for **Big Paws program.** 

school visits were made by our humane education team.

Abbott Middle School, San Mateo Bowditch Middle School, Foster City Castilleja School, Palo Alto East Palo Alto Academy, East Palo Alto Fairmeadow Elementary School, Palo Alto Futures Academy, San Mateo Gardner Bullis Elementary School, Los Altos Greene Middle School, Palo Alto JLS Middle School, Palo Alto Menlo-Atherton High School, Menlo Park North School, Hillsborough North Star Academy, Redwood City Phillips Brooks School, Menlo Park Ralston Middle School, Belmont Redwood High School, Redwood City Sequoia High School, Redwood City South Hillsborough Elementary School, Hillsborough St. Charles School, San Carlos Tierra Linda Middle School, San Carlos

# 125

31







# 100 +

### low-income pet owners

received financial assistance through Crockett Memorial Fund and COVID-19 **Emergency Assistance Program.** 



## 9-12 year-olds were enrolled in our summer and winter sessions of Camp **PIN Pals.**

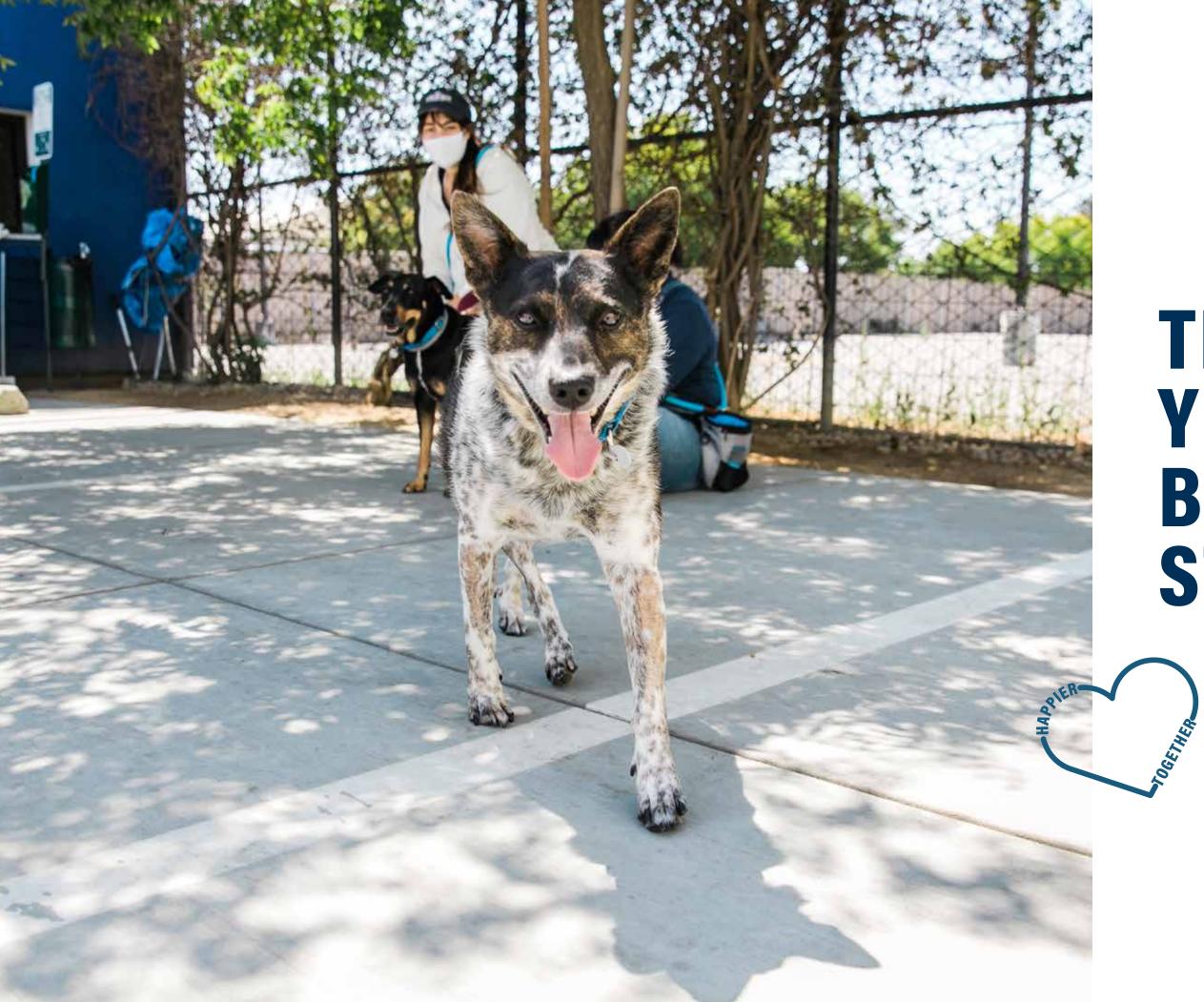
### low-income youth

received financial assistance to participate in our camp and teen shadow programs.

# 30

## Yappy Hours were held with local companies.

**Chan Zuckerberg Initiative** Facebook Google Instagram Lending Tree **Lucile Packard Foundation** Microsoft **Myriad Women's Health** Nauto **Sidley Austin** SurveyMonkey VMware Wag! Webster House Wilson Sonsini Goodrich & Rosati



# THE YEAR'S BIGGEST STORIES

FY 2020 ANNUAL REPORT







# PETS IN NEED COMMUNITY RESPONDS **TO CALL DURING COVID - 19 CRISIS**

Foster families have always been critical to our ability to save as many animals as we possibly can, but they went above and beyond in answering the call when the coronavirus struck.

Within 48 hours of having to temporarily close our shelters in Redwood City and Palo Alto, we placed more than 150 cats and dogs with foster families throughout the region so they would not have to remain at the shelter and could live in loving homes during the crisis.

In addition, we quickly established a temporary emergency assistance program for local pet owners financially hurt by the pandemic.

The goal of the program is to keep animals in homes and help offset the costs of pet ownership at a time when many people are losing their jobs or not being paid.

"The last thing we want is for someone to have to worry about whether they can afford to take care of their pets," PIN Executive Director Al Mollica said in announcing the program.

Under the program, pet owners in the Bay Area who demonstrate financial need are eligible to receive up to \$1,000 for veterinary care as well as funding for basic supplies, such as pet food and cat litter.

With an initial allocation of dollars from general operating funds, and then thanks to generous donors, we provided nearly \$60,000 in financial aid for people and their pets in crisis in just two short months. The program is continuing into fiscal year 2021.

The program has received generous support from the Friends of the Palo Alto Animal Shelter, the Giant Steps Foundation, Acton Family Giving, Burton and Maud Goldfield and many other individual donors.

Pets In Need has also partnered with the Ecumenical Hunger Program in East Palo Alto to distribute pet food and supplies to EHP clients with pets at home, and is providing financial support and supplies to partner shelters in the Central Valley.

### **A COMMUNITY OF CARE**

Carly Hills's cat September Rain began experiencing strange symptoms shortly after Hills lost her job due to the COVID-19 pandemic. September Rain developed an itch all over her body and an uncomfortable sore that caused her to drool.

With support from Pets In Need, Hills was able to get September to the vet for a check-up and medication to treat her symptoms.



## VIRTUAL ADOPTIONS AND #SHELTEREDATHOME

In an effort to adhere to California's shelter-inplace order while still moving pets into wonderful, permanent homes, Pets In Need launched a virtual adoption process.

Potential adopters were able to communicate with staff through email, phone calls, and video conferencing so they could learn about each pet's personality and behavior and medical information and find the best match for their family.

To help the Pets In Need community stay connected at the start of the pandemic, the Marketing and Development team launched the #ShelteredAtHome



"September's health is so much better," Hills said. "I am so grateful to Pets In Need for supporting me and other pet owners during this difficult time. It's comforting to know that there is a community of people who care about us and want to make sure our pets are safe and healthy.

campaign on its Facebook, Instagram and Twitter platforms @petsinneed1965.

In response to the campaign, more than 90 people submitted stories, photos and videos of how they were sheltering in place. Participants were entered into a random drawing for several \$25 gift cards to Pet Food Express.

PIN behavioral specialists went virtual too, sharing enrichment and training videos for our four-legged friends and their humans.

# **"CAUSE FOR BIG** PAWS" PROGRAM **SAVES BIG DOGS**

Did you know that big dogs are more vulnerable to being put down because they're less likely to be adopted and are more expensive to care for than smaller dogs?

Thanks to our generous donors and our expanding volunteer and foster network, Pets In Need is in a unique position to rescue these at-risk dogs and provide the care they need until we find them their forever homes.

Pets In Need announced the official launch of Cause for Big Paws in March this year, after piloting the program for almost nine months. Last year, 317 dogs were successfully rescued and adopted as part of the initiative.

Big dogs are slower to get adopted and at greater risk for being put down for a variety of reasons, including breed restrictions that prohibit many apartment residents from having big dogs such as shepherds, huskies and Rottweilers as well as pit bulls and pit bull mixes.

Under the Cause for Big Paws program, Pets In Need staff travels to area partner shelters that may have less capacity to house big dogs because of financial or space constraints. We rescue those that are at greatest risk for being put down and either care for them at our shelter or place them with foster families until they are adopted.

Do you have room in your heart - and home - for some Big Paws?

The Cause for Big Paws program relies heavily on fosters who volunteer to take in dogs until they find a forever family. Those interested in becoming a foster can apply online at www.petsinneed.org.































One evening in late January, a 1-year-old bulldog-pitbull mix was left outside of our Palo Alto shelter suffering from severe lacerations to the head and neck.

Staff and volunteers had already left for the evening and didn't discover the abandoned dog until early the next morning.

clinic for treatment, and dubbed the little guy, "Baby." Had Baby not received treatment when he did, he would have died.

We don't know exactly what happened to Baby, but a veterinarian who treated him suggested that his injuries were consistent with dog fighting and that Baby may have been used as a bait dog.

Baby's story received extensive coverage by local media outlets including NBC Bay Area,



# **BABY LANDS** LOVE ON **VALENTINE'S** DAY



Fox 2, the Mercury News, Los Altos Town Crier and Palo Alto Online.

After several weeks of rest and recuperation, love bloomed for Baby when he was adopted on Valentine's Day by San Francisco-resident John Marullo, who had seen Baby's story in the news.

They rushed him to an emergency veterinary "This guy had obviously been through a lot of trauma and people treated him in quite a cruel and terrible way, but he just seemed to be on his feet and ready to go and ready to love again," Marullo explained to a Los Altos Town Crier reporter.

> Today Baby is living a life of ease. Marullo keeps friends apprised of Baby's activities on Instagram. You can follow him at, mr baby\_thedog.

#### THE YEAR'S BIGGEST STORIES

#### EVENT HIGHLIGHTS

#### **EVENT HIGHLIGHTS**

## **MAY PARADES**

Staff and volunteers enjoyed marching in Palo Alto's May Fete Parade and the Los Altos Pet Parade last year.





## **KITTEN SHOWER & NURSERY PREVIEW**

Caring for abandoned kittens is time-consuming and challenging work, especially during "kitten season," a period beginning each spring when shelters see an influx of kittens. As a result, many kittens don't survive shelter life. Our Save Our Kittens! program was created to address this problem. We opened a kitten nursery at our Redwood City shelter and saved more than 550 kittens last year. In July 2019, we held a kitten shower and nursery preview to show off the new space.





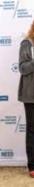


# **PARTY LIKE AN ANIMAL**

More than 200 dogs and people came together last September for the inaugural Party Like An Animal event to benefit Pets In Need. The party was held at the Portola Valley home of Pets In Need supporter and adopter, Laure Woods. Along with Woods, co-hosts were Rob Kalman, president of the Pets In Need Board of Directors and Danna Breen, also a Pets In Need adopter and supporter.

Guests were treated to live music from two local bands, Los Trancolizers, and Dr. Sig's 100% Good Time Natural Family Band. A food truck, wine and beer, a silent auction and lots of animals added to the fun. Best of all, the event raised \$45,000 to support Pets In Need's life-saving work.`















## **SHELTER-VERSARY**

February 18, 2020 marked the one year anniversary of our move into Palo Alto. We are happy with the results of our first year, including more than 600 animals rescued, nearly 100 children participating in our youth programs and the recruitment and training of 500 foster families and volunteers. We held a casual celebration last February at the Palo Alto shelter to mark the occasion.







# INTRODUCING **GRUMPY CAT 2.0**





When a Palo Alto family heard cries coming from a car one rainy evening last year, they weren't sure what to do, so they called the police. The responding officer found a kitten stuck in the car's engine compartment. The story received coverage from local media and the young kitten was nicknamed "Grumpy Cat 2.0" after she was caught baring her teeth in a photo. We cleaned her up, had her spayed and vaccinated and then placed her up for adoption. It turns out the family that found Grumpy Cat 2.0 couldn't bear to say goodbye-they adopted her and today the cat prefers a warm lap to a warm car engine.

## AMBROSIA'S LONG GOODBYE



Most animals that come through our shelter spend a few days or a week with us before finding their forever home. However, once we rescue an animal it becomes our responsibility no matter how long it takes to find it a permanent placement. Ambrosia, who came to us after experiencing abuse, required extensive training and a lot of TLC before she was ready to go home with a new family. It took more than two years but Ambrosia found her forever home last June.

# A SECOND CHANCE **FOR CASPIAN**



When we rescued Caspian, we didn't realize the health challenges he was facing. Polyps had been growing in Caspian's ears for some time, causing hearing loss and threatening brain injury. We provided Caspian with extensive medical care and after making a full recovery, he was adopted by a loving family last December and renamed Cash.

"The second we hung out with Caspian [Cash], he had us. We knew his history, and medical challenges, and we wanted an opportunity to give him the great life he deserves. I'm so happy that my husband and I are able to give Cash a safe and loving home for the holidays. There are few things more rewarding than adopting a shelter pet." Stephanie, Cash's mom

Visit www.petsinneed.org/ caspianssecondchance to learn more about Caspian's medical journey.

## WEBSTER HOUSE **VISITS**

Pets In Need staff and volunteers regularly visited the Webster House in Palo Alto, giving senior residents an opportunity to socialize with animals.



## **CAMP PIN** PALS

Campers learn about animal behavior, veterinary care and spend time with cats, dogs, snakes and more.



## **CORPORATE YAPPY** HOURS

Corporate Yappy Hours give teams a chance to bond while giving love to adoptable pets.



#### THE YEAR'S BIGGEST STORIES















# MEET A FEW OF THE PEOPLE WHO MAKE OUR WORK POSSIBLE

# BURTON & MAUD GOLDFIELD





Palo Alto residents and animal lovers Burton and Maud Goldfield recognize the important role individuals play in making their community a safe place for animals.

The couple started volunteering for and donating to animal shelters and rescue groups shortly after marrying more than 38 years ago.

"Wherever we've lived, we've sought out no-kill shelters," said Maud. "They are an important part of any community."

Burton is the president and CEO of TriNet, headquartered in Dublin, California. Maud is a published author of two novels. Their 12-year-old rescue dog is named Liberty.

The couple recognize the challenges of being a no-kill organization, particularly for public shelters that are required to accept some of the neediest animals, but don't always have adequate space or money to care for them.

That's why they donate to Pets In Need.

"Animals are very innocent," Maud said, "They're domesticated and they depend on us. Knowing that while they're waiting for a home they're going to be cared for and loved as best as they possibly can be at Pets In Need...it feels great."

Community members have a responsibility to local shelters, like Pets In Need, to help them maintain their no-kill status, Maud says. Residents should donate to and volunteer with their local shelter to support animal adoption, spay and neuter surgeries, humane education and other measures shelters take to prevent unnecessary deaths.

The couple publicly urged others in Palo Alto and surrounding communities to get involved with Pets In Need through a matching gift challenge last fall and more recently by donating to the Emergency Assistance Program to help pet owners hurt financially by the coronavirus pandemic.

"We spent years vetting this organization," Burton said. "They do exceptional work and your money will be put to a good cause."

# JACQUELINE Sommers



Jacqueline "Jacque" Sommers and her husband Chris had been married a year when it felt like the right time to expand their family.

Chris did some research and found a profile of Blanca, a white boxer who was waiting patiently for her forever home at Pets In Need's Redwood City shelter.

- "We knew the only option for us was adoption," Jacque said. They made an appointment to visit the dog and Jacque says they felt comfortable from the moment they stepped through the shelter doors.
- "Everyone was so generous with their time and information. We were able to spend some quality time with this cute little boxer and we fell in love," Jacque said. "We took her for a walk. We knew at that point that she was going to be our new family member."

Blanca spent more than 12 wonderful years with the couple before passing away in 2016. Eventually they adopted another boxer rescue named Sugar, who is a great match for their active lifestyle and love of water sports. "We feel this kindred love for the boxer spirit," Jacque said.

Jacque felt so inspired by her experience at Pets In Need that she has become a loyal donor.

She contends that what sets Pets In Need apart is the variety of community engagement programs offered, the fact that the organization has consistently earned a fivestar rating from Charity Navigator and the high-quality animal care operation.

"It's nice to know that Pets In Need is there for the dogs, cats, bunnies, guinea pigs and others," Jacque said. "I just love it that their hearts are open to any pet in need."

# **KENNEL ATTENDANTS KEEP IT CLEAN**







#### Name: Joel Santana

Title: Kennel Attendant Manager, Palo Alto

Years with PIN: Six

**First in, last out:** The kennel attendants are typically the first and last people the pets see at the shelter each day. We feed everyone in the morning, deep clean and disinfect the kennels and give everyone some exercise. At night, we're the ones who put everyone to bed and turn out the lights.

**Different every day:** My job is fun because every day is a little different. At Palo Alto, we don't just deal with cats and dogs. We deal with anything that comes in the door. We've had cockatoos, parrots, chinchillas, rabbits, ducks. We've even had a land tortoise that was found as a stray.

**Unsung heroes:** Kennel attendants are the first line of defense against disease and infection at the shelter. If we do get a diseased animal, our job is to keep that disease from spreading. I'm proud of my team. We're prepared and ready to take on anything.

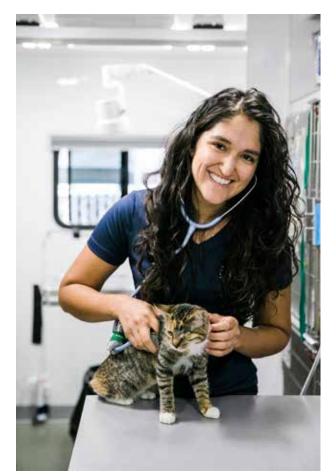
**The nose knows:** People always ask us why our shelter doesn't smell. It's because we keep it clean!

**Order up:** As the kennel attendant manager, I'm responsible for ordering all the food, and animals eat a lot. On average I order 80 lbs. of dry kibble and 24 cans of wet food for the dogs each week and about 20 lbs. of kibble and 48 cans of wet food for the cats.

**Dog lover:** I love all animals, but I like dealing with bigger dogs the most, pit bulls specifically because I know if they ended up somewhere else they would likely be put down. It's very rewarding when they get adopted and to see them going into good homes.

**Animals vs. people:** I've worked in retail before. I definitely think working with animals is better than working with people.

# **SAVING KITTENS SINCE SECOND GRADE**





Name: Samantha Ortega

Title: Veterinary Technician, Palo Alto

Years with PIN: One

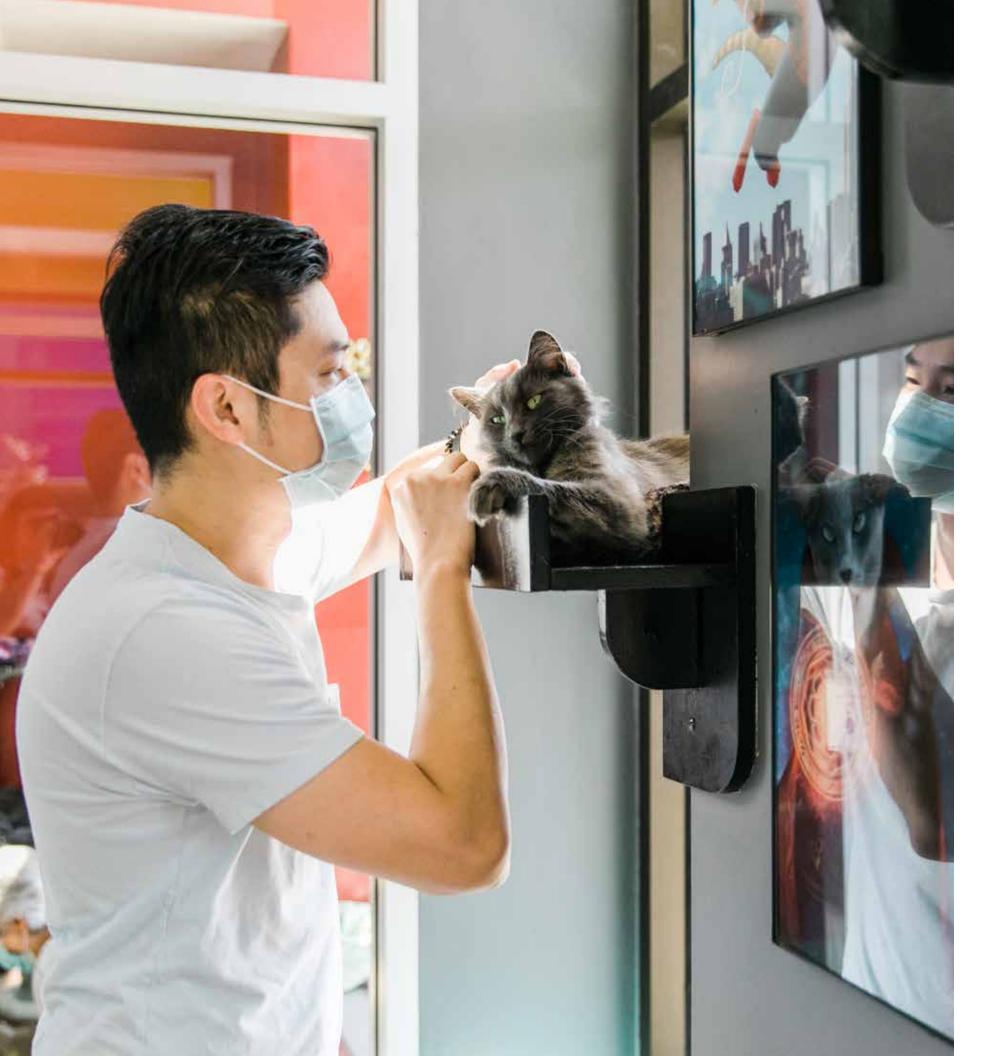
**Community minded:** Before joining Pets In Need, I worked in corporate vet offices. I was interested in using my skills to give back to the community. PIN does a lot of good and I wanted to be part of it. I like how we provide a lot of different services to the community.

**Started young:** When I was in second grade, I read a book called *Moses the Kitten* by James Herriot. It was about a stray kitten that was found by a veterinarian outside on a freezing cold day. The vet rescues the kitten and brings it to a farm where it ends up living a happy life. After reading that book, I knew then that I wanted to save kittens.

**Keeping everyone healthy:** As a vet tech, my job revolves around keeping animals healthy. I administer vaccines and other medications, do routine weight checks, and provide check-ups for our pets in foster. I also prepare the animals for surgery and take care of them after surgery. The medical team is the last check before the animals get adopted. We make sure they're good to go.

**Saying goodbye:** Sometimes when animals are here for a while you get attached to them, but I love seeing them get adopted. Watching them leave and knowing it's going to be OK for them is really rewarding.

**Best part of the job:** Aside from when animals get adopted, the best part of the job is working with all the kittens. It's just so much fun watching them bounce around.



# FY 2020 EXPENSES & INCOME

Adoptions **\$1,251,700** 

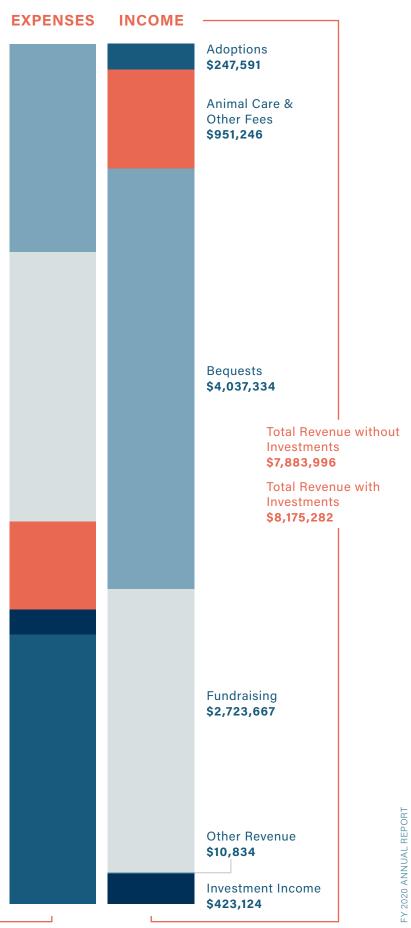
Animal Care/Rescue \$1,624,495

Total Expenses **\$5,176,393** 

> Fundraising **\$529,136**

Management & General **\$151,980** 

> Medical Care \$1,619,082



# HANK YO

#### \$10,000 & Above

Acton Family Giving Alfred L. Marsten Trust Anonymous Gift Apple Matching Gifts Program **Charles Bartels** Vince Boston Kerry Boyd Chan Zuckerberg Initiative, Shirley H. Eastham 2000 Revocable Trust Frazier Family Trust Katharine Gale and John Shepherd **Giant Steps Foundation** Leesa Gidaro Maud and Burton Goldfield Google Matching Gift Program Linda Groen Amv Gurlev Elaine and Eric Hahn Julie Hurst and Doris Surian Robert and LuAnne Kalman Kruttschnitt Family Fund LaureL Foundation David Levine and Evette Khaew John Lockton Virginia Marty Revocable Trust Patricia McGinnis Sarah Nowlin Pet Food Express H.B. Popiul Lenore C. Terry 2014 Living Trust The Christensen Family Foundation The Ingeborg Bultmann Trust The Martha Nagy Survivor's Trust William Jay Weiss Trust Carolee White

#### \$5,000-9,999

David Roy Boyd Bright Funds Foundation Scott and Wendy Calvert Anna Cook Scott Ellingson Clinton and Mary Gilliland HomeAgain Hurlbut-Johnson Charitable Trusts Michael and Ina Korek Foundation Trust Nancy Lehmicke Dorothy and Don Lewis Judith Lookabill Jenny Lynn Larry Magid Chris and Melody Malachowsky Sally Mayer Brian Gifford and Robyn Mark and Mary Anne Payne

Kaplan

Paul and Yannick Rochester Rebecca Rosenfelt Adam Secord and Erin Swete Karen and Stephen Sinclair Jacqueline Sommers The David and Lucile Packard Foundation The Eileen Lughran Trust Cole and Grace Wilbur \$1,000-4,999 Bart Adams Brad Anderson

**Richard Baker and Rochelle** Cabot Alison and Joe Barta W.F. & Marie Batton Foundation Eric Bera Sandra Bishop **Bissell Pet Foundation** Jeffrev Bliss and Melissa Newton Karen Bliss Terry Blumenfeld Yvonne Anderl Boholst and Frank Melendez Boholst Denise Boucher Faith Braff Gary Burke Pat Callender Dean and Saori Casey Deborah Chandler and Arnold Schaeffer Katherine Chappelear Check Point Software Technologies, Inc. Angela Chien Compass Group Karen Copeland Erin Craig and Richard Dvorak Andrew Daiber Christine and Michael David Sonia and William Davidow Heather de Valois Green and Dennis Green Corinne Derringer Edward and Jovce Drake Dropbox Jim and Judy Duport Carlene Ellis Robert English and Anna Zara Andi and Frank Espina **Beth Fenwick** Pamela Ferris Flora Family Foundation John and Madeline Flynn Francoise Foley-Fischer **Bethany Fong** JoAnn M. Frey Revocable Trust Cheryl Friedman Jill Galiotto Roger Gallagher M Rameen Ghorieshi

Denise Gilbert Jessica Gilmartin Carol and Stan Goodstein Sharon Gray Nathaniel Green Matthew Greenberg Elizabeth Grover Xinxin Guo and Jon Kepecs Brian and Michele Gustafson Judith Hachman John Hagel Gali Hagel Hanabi Brent Harris Christine Havashi Michael Hirabayashi Intel Foundation Ami Jampolis Lili Jensen Barbara Johnson Trust Aarti Johri Alan Kaste Lisa Kearns loan Keil Jeanette and Kevin Kennedy Jane Kershner Laverne and Thomas Kiefer Jo Anne and Rod Kiefus Cinthia Kish Karen Kudelko Edward Lee Kate Levin and Al Mollica Lillian Lincoln Foundation LinkedIn Eric Lutkin Margaret Lynch and Mark Merrill Virginia Lyons Loren Mahon and Philip Sanfilippo Carrie Marino and Tawna Roberts Larry Marks and Gladys Monroy Eric C. Marshall Stephen and Susan Martin Robert Mason Burt and Mimi McDowell James and Sylvia McGovern Ann McKillop Microsoft Matching Gifts Program Mary Montoya Colin and Wendy Morf Morgan Stanley Sally Morton Ingrid and Joseph Naser Netflix Laura and Steve Oliphant Erik Oliver Josephine Osborne Rebecca Patton Robert Pedersen Mark Perry and Alice Robertson Joan Peterson PG&F Corporation John S. Arnold Campaign for the Community Association Pixlee Inc Erica Atkinson **Pledgeling Foundation** Darren Austin **Catherine Podell** Melanie Austin

Dorothy Polash Kari Porter Andrea and Neal Potischman Pratiksha Prabhudesai Susan Pursey Ruthann Quindlen Adda Quinn Peter Radin and Kathy Trafton Gordon Ray **Renaissance Charitable** Foundation Carole Robbins Trust Delphine and Richard Roth Andy Rubin Magnus and Nancy Ryde Sarcina Industries LLC Nicole Shanahan Julia Shaw Greg and Susan Sickal Emma Siegel Silicon Valley Community Foundation Ginny Sjoberg Robert Snedegar Dian Stiver Arthur Stromberg Summa Peto Foundation The Gale Family Foundation, Inc. Jennifer Thomas Robin Tran Todd Underiner Jean Underwood Vanguard Charitable Marie Viezee VISA Frederick Voltmer Wag Hotels Jeffrey Walker Jeanne and Leonard Ware Patricia Wilson Marilyn Wolper John and Valerie Wookey Amy Woolf Michelle Yau Paula Zahakos Dietmar Zapf Susan Zellerbach Scottie Zimmerman \$500-999 Adobe Systems Inc. Matching Gift Program Amazon Smile Foundation Kevin Anderson Anonymous Gift in Honor of Lynn & Marc Macy **Applied Materials** Alvin Arata, Jr. and Linda Arata Emily Arcolino Patricia Armstrong

Peers Culine Jodi Felt Eva Foley Atherton Police Officers'

Donald Avary Tori Bailey Donna Bebb James and Rachel Beck Angela Beck-Alioto Anna Bernhard Donna Berryhill Carolyn and Gary Bjorklund Leo Blume Bonnie and David Bruce Ann Buchin Kathi Bump Allison Butler and Richard Fric Butler and Suzanne Rocca-Butler **Rosemarie** Carbone Natasha Carlitz Lawrence and Sandra Castellano C.D. Christensen Lori Clerkin Cassandra Collins Jennifer Cook Emily Cooke Bonnie Crater Edith Crowe and Amy Wisniewski Erika Crowlev Christine and Christopher Helen Danna Bruce Deal Anne Deibert Clay Del Secco Matthew Delligatti and Michelle Wallin John Dermon Jasmine Dickinson Kristen Dietiker Jamie Downes Marianne Dray Mark Duggan Durante Holland Family Charitable Fund John and Nancy Etchemendy Kathleen Fickle Jack and Anita Fiedel Geoff Fong Thomas Fox Robert and Carole Freitas Steve Friedman and Tracy Sherman Friends of the Palo Alto Animal Shelter Jane Goodman Werner Graf Drew Graves Douwe and Julia Haga James and Lois Hanko Kathy Haranzo and Craig Russell Kathryn Hargis Sara Harrington Jeffrev Haves Kathleen Henline Brenda Herrington Tad Hofmeister Helen Prather Melissa Hollatz Mahyar and Mitra Rahmatian Angela Howard Sandy Rand

Alyson Illich Karen Jacobson and Daniel Kathryn Reitman Kurt and Suzanne Jaggers David and Karen Jessen Murphy Mary Jeter Diane Roberts Mark Austin Jones Doug Roble JPMorgan Chase Foundation Judy Rose Joan Karlin and Paul Resnick W. Ruge Valerie Russell Carlyn and Christopher Kaufman Stephen Saks Scott and Stephanie Keeney Salesforce.org Kristin Klingvall Lisa Konie Lisa Whitmore Laura Krane Tor Schoenmeyr Ann La Borde and Chester Susan Sharer Simpson Nathan Laredo Anna Sheldon Brian Lee and Yehbin Song Holger Siegwart Margaret Lent Virginia Leonhart Julianna Liu Lexis Livengood Ray Stewart Kathryn Livingston Ashley Stubbins Sunny Venture LLC Lvnda Locke Barbara Lonsbury Los Altos Community Carolyn Talcott Foundation Andrew Tang Julia Lovin Margaret Taylor Janice Lowe Judy Teitler David Luckham Elix and Sarah Luna Uccelli Rebecca Thal Ellen Lussier David and Marv Maas Kimberly Maialetti Loreli Trippel Susan Malone Patty Tulloch Patricia Marriott Mark Tyrrell Edward and Cheryl Martin Wendy Van Vleet Michael Martin Lvnn Vaudagna Master Plumbing William Wagner Phillip Mathewson Eric Wakin Carol Anne Matre Craig Wallace Mayfield Fund Jean McCown Webster House Mike Merrill Cathy Wentz Michaelson Family Fund Tara Moeller Jill M. Wernicke Cristina Morgan Matthew Wetzel Debbie Murray Wendy Wheaton Brad and Candace Naylor Brad and Marie Newton Deborah Wilson lennifer Nieva Andrew Wong John and Barbara Woods Billie Norman and Beverly Thames Laure Woods Shirley Nordin Huguette and John Oades Blythe and Ed Yee Alfred Pace Angela Young Carrie Zeisler Barbara Paglia Elizabeth Park Yeo Hoon Park \$100-499 Christina Parsey Annette Patsuris Fang-Ching A'Neals Perforce Foundation Joanne Peters Sally Aalfs Julia and Robert Piombo Mark Pomotov Dana Shellev Alan V. Abrams Ann and Brian Ponty Barbara Poppe Rhonda Abrams John Pounders

Kessler

26

2020 DONORS Ϋ́

Janine and Jeffrey Reed Amy and James Reilly Monica and Robert Rice

Frauke Schimmoller and Edward and Susan Seledon

Josephine Silva Cadaq Frank and Kathleen Small William H. St. Lawrence

Josephine and William Tagg

Marilyn Territo and Paula

Town of Los Altos Hills

John and Patricia Walsh Birgit and Eric Werner

Russell and Sandra Whitlark

Bruce and Ariel Wooley

Philip Abrahamson and Adrienne Acob-Maddox

Bart Adams

Lisa Adams and John Heath **B.** Scott Adams

Carolyn Bildstein

Matthew Adjemian Ross and Pamela Adler Alok Agrawal Ann Alexander LeeAnna Ali Rita Allen Ross Allen Sarah Alvarado Julia Ambrosia and Karl Konnerth Harshika Amir Sheryl Anderson Shirley and William Anderson Bruce and Suzanne Antink Kaoru Ariyasu Patricia Armstrong William Arnold and Lisa Hall Chandra S. Arvizu Katrin Ashear Judy Ashford AT&T Employee Giving Campaign Larry Atteberry Brian Austin Barbara Austin-Oakes Alice AuYeung Carlos and Toyoko Avila **Renate Bachalo** Greg and Michelle Baeza Amy and Roxanne Baggott **Kimberly Bailey** Christina Baker Craig Ball and Patricia Leeper Heather Bankoski Stephen Bard Amanda Bareiss Shaler Barnes Julie Barnev Denise Barragan Patrick and Penelope Barrett Dallas Bryan Anne Barry Kirsten Barta Phillip Barth and Leslie Field Joyce Bartlett John Bartlomiejczyk Darla and Richard Bastoni Bradford Baugh Melody Baumgartner Stephen Baumgartner Rudy Baya Margaret Becker Maxine Becker Susan Befu Norah Belle Anne-Cecile Bellisario Carlmichael and Carol Bellone **Christine Benninger** Edwina Bent Jov Berenfield Abby Berghella Diane Berlin Arlene and Philip Bernstein Pamela Bernstein Janet Bertaina Fred Bertetta Michel Bertin Priva Bhusri

Spencer Adams-Band

John Black Claudia Blakeslee Dana Bloomberg Blue Shield of California Judy Blumenstein Patty Boaz and Gary Paladin Christopher and Karen Bobonich Jennifer Bock Hughes Bette Bohler Julia Bolous Martha Bond John Boniface Bob Booton and Tamsen Duke Robert Bora John Bossert Ginny and Peter Botsford Judith Botsford Warren Jaime Bott Kathryn Bowden Abbey Bowman Brett Bowman Townsend Brady Denice and Jose Bravo Toni Bray Peter Brewer Carol Brolin Erick Bronson Kristina Brower lan Brown Janis Brown Joseph Brown Michele Brown Sherry Brown Stephanie Brown Phyllis Browning Katherine Brubaker Peggy Bruggman Michael and Valerie Brunicardi Junko Bryant Margaret Bryant Yohanna Bueno Mallory Bulos Donald Burch Rachel Burgoyne Diana Burgwyn Dea Burmeister David and Melanie Burns Terry Burris and Patricia King Burris Gwen Byard Betty Byrne Patricia and Ronald Cachopo Andrew Cain and Genevieve Lau **Courtney Caldwell** Lydia Callaghan Barrie Callender Joanne Calvert Loretta Camarano Marlena Camarena Nancy W. Cameron Barbara and John Campbell **Christine Canelo** Lvnn Cano Michelle F Capelle Capital Alliance

Cosette and Richard Bixler

DONORS 20201 ž

Marjorie Carmichael Ann Carpenter Lorrie Carrie Irene Carter Dvlan Catalano Ligia Cevasco Gordon Chamberlain Lyn Chambers Kelly Chan Christine Chang David Chang Susan Chao Catherine Chase Gene Chasev Henry Chen Mei Chen Robin Chen Winnie Cheung Renee Chevalier Judith Chiboucas Minnie Chinn Soyeun Choi Robert Chojnacki Alkesh Choudharv Kiu-On Chu Cathleen Chuck Jennifer Chung Lois and Richard Ciapponi Craig Ciesla Rudi Clark Bruce and Paula Clarke Tatum Clarke Jan Clayton Catherine Clifton Xenia Codina-Chen Marlene Coffino Edward Cohen Carole M. Cole Linda Cole Barbara Coll Linda and Rag Collier Dvora Colman Donna Colton Kim Colwell A Comandulli Elaine and Robert Comer Donna Constantinides Violet Cook Caroline Cooke Diane Cooper Gloria and Jack Corey Bob Corman Lvnn Cornish Gail Cortesia and Margaret Flvnn Catherine Coruccini Gail Costa Costco Wholesale Corporation Ronald Cote and Geri Hadlev Courtney Coyle David Crabbe Roberta Crawford Ann and Floyd Criswell Patricia and William Critzer Kit Cueto Kermit Cuff Marcia Dalev Brady Dalton Tom Dalv Virginia Daly

Aram H. and June Darmanian Theresa Darrenouque Celisa Date Beverly David Corv David Carolyn and Gordon Davidson Julie Davis Lisa Davis Tanya de la Fuente **Bohin Deb** Ophelie Debordeaux Bobbi Decker Kristine Delisle Dell Giving Leo Delucchi Glenda and Ulric Dennis Charles Deroshia Frank DeSimone Lorraine Y. DeSimone Linda and William Desler Paul DeStefano Kathryn Devereaux Chanda Dharap Jeremy Dietz Ramarao Digumarthi Karen Dillon and Robert Parks Lynn Dinelli and Gary Fry Steven Dixon Victoria Docherty Richard and Virginia Dodge Christine Doerr Debbie Doherty and Thomas Muscarella Mario Donati Doug Doran Marilyn Dougery Pamela Dougherty Christopher Dowler Jamie Downes Kelli Dragovich Grace Drewniany Sandy Drias Laurel Druce and Ed Sobel Elizabeth Ducot Eleanor Duff Ken and Linda Dulaney Christopher Dunavent Judith Dunn Martha and Michael Dunn Stephen Dunne Marissa Durazzo Eileen Durham Albert Duro Naomi Dushav Michael Eacrett Joanne Eagan and Linda Melgar Hillary Easom Francesca Eastman Matthias Eck Karin Eckelmeyer Penelope Eckert Chervl Ecklev Susan Edwards Ursula and Wolfgang Eisenhut Lauren Eldon **Rik Elliott** 

Dolby

Dorothy Ellis Barbara and Robert Ells Brad and Julia Elman Bereniki Emerson Marie Encrantz Bruce England Carol and Kenneth Epstein Britta Frickson and James Ferrell, Jr. Anna Liza Fiercito Donald and Elizabeth Eshelman Irene Estelle and G. Edward Logg Karen Eustis Barbara Evans Mark Evans Dennis Facchino and Angela Sowa Nancy and Robin Faisant Gary and Sheryl Fales Keara Fallon **Charles Featherstun** Bob and Kathy Feldman Judith Feldmann Darlene and Steven Feldstein Patricia Ferg Linda Ferguson Sheila Ferguson Eleanor Ferrari Patrizia Ferrari Eric Filseth Jean Finch Waltraud Finch Edward and Laurie Firestone Elizabeth and Glenn Fishback Alison Fleming Elsie Eloriani Christopher and Jane Flower Floyd Family Foundation Carol Flynn Gail Foelsch Chris Foley Kevin Fong and Virginia Fraire-Fond Bert and Candace Forbes Kelly Forese Adam Formica Jan and Mike Francis Karen Franco Carolyn Franklin and Melodie Jenkins Anthony Fredriksson Martine Freiberger Fremont Group Celia Fresquez Jennifer Frev Derek and Sally Freyberg Jay and Joy Friedrichs Fronstream Panorama Sue Fuerst Sandi Fujitani Stephanie Funk Cathy Furimsky David and Pearl Furman Deborah Gale Gap Foundation Gift Matching Program Patricia Garcia Alice and Michael Garibaldi

E. L. and La Verne Garringer Lois Gaspari Isabelle Gass Anne Geddes lane Gee Yvonne Gehring Josh Geller Genentech Employee Giving Program Craig and Linda Gentner Sarah Giaconi Aphrodite and Steven Gianakouros Anne Giansiracusa Laurie Gibson Merrilee and Warren Gibson Sally Giese Tyra Gilb **Roberta Gillis** Patricia Gilmartin Meg Gilmore Jonathan Giloni Girl Scout Troop 62854 Troy Givens **Rachele Glennon** Lynn Glickman Julia Goelz Dane Goff Ann Clark Gogan Charles Goldberg Nancy and Richard Goldcamp JoAnn Golden Peter Goldscheider Vera Goldsmith Lea Goldstein John Goldthwaite Aishni Gollauharaka Ed Gonzales Margo Gordon David Goulden and Megan Manzi Goulden Adam Grant Kristin Grant Debra Grau Sylvia Gray Thomas Greene Ray Greenwood and John Kuchta Kaitlyn Greig Kelly Griggs Lauren Grometer Carrol and Richard Gross Ruth D. Gross Andrea Gung John Gunther and Wendy Porter Maryann Guthrie John Gwinner Leslie Haas Alison Hagan Carl Hagenmaier Gregory Hahn Donald and Suzan Hall Andrew Hallin Jacalyn Hamburg Joel Hamilton Barry and Virginia Hamley Katie Hammerson David and Shirley Hammond Sharon Hane and Carter Thomas

Maud Hansen Audrey Hargis Jasmine Harrison Eileen Hart Jerome and Pamela Hartman Amanda Hashfield Katharine Haskin John and Peone Hasson Janie Havden Dulcie Head Jan Heiman Lisa Heirtzler Susan and Steven Heller Catherine P. Hengehold Fritzi Lee Henning Joanna Henrichs Robert and Ruthann Herendeen Teri Hernandez Susan Hersch Zandra Hertzmann Doriane and Walter Heyman Sean Heywood Linda Hibbs Mr. & Mrs. Dan Hilberman Jeff Hill Jeryl Hilleman Gail Hilstrom Jenny Ho Sheila Hoar Gary Hobstetter Laura Hoedl Judith and Marcian Hoff Claudia Hogan Jacquelyn Hohlbein Sharon Holden Ingrid Holding Mark Holmes Carole Hom Nancy Hood Kard Brett Hooper Hopkins & Carley Britney Hopkins Akiko Horecka Todd Horton Sandra Horwitz **Roxanne Howard** Caitlyn Howell Joyce Hsu Feixue Huang Mary Huber Kelly Huffman Mary Hufty Noreen L. Hui Karen Hunt Rebecca Hurst IBM Employee Service Center Nancy Ickler Kathrvn Innes Intel Corporation Intuit Isra labal Noemi Iwasaki Elizabeth Jacobs Ellen Jacobs Jana Jacobs Susan Jakab Steven Jaroslovsky Janice and Steven Jarrett Rita Jedrziewski Deborah lensen

lill lensen Mackenzie Jeske Claire Jimenez Geeske loel Sara Johns Andrea Johnson Chris Johnson Cynthia Johnson and Allen Perrv Eleonore and Stephen Johnson Janet Johnson Anne Johnston Jennifer Johnston Pam Jonekait Bobby Jones and Linda Stegora David Jones and Ann Walker Frances Jordan Sara Joseph Lisa Jung Sandra Juracich JustGivina JVR Shelter Strategies Geraldine and Jack Kabak Linda Kahn Margaret Kahn and Philip Wasserstein Michael Kahn Barbara and Howard Kalt Shahla Kamangar and Ahmad Mostofi Sophia Kantor Yvonne Kao Wendy Kaplan Miller Katya Charitable Fund Svbille Katz Judith Kay Melanie Kaye Susan Kaye Shea Kelly Barbara and Steven Kerckhoff Sumanth Kidambi Cynthia King Norma King Michelle Kinkaid Edith Kipping Benjamin Kittridge Bill Klenck Ellen Knepp Linda Knoll Guenter and Madeline Knoop Kathryn Koehler Grant Kolling Antone Konda Tracy Koon Sharon Kristensen Demere Janet Kuch Carol Kuiper Amv Kundert Min Kwaan Alan Laing Eli and Gina Latimerlo James Laudon Carolyn Lawrence Stephen Lazarus and Cathy Remson-Lazarus James Lazear Charles and Ellen Leach

Consular Corps Ada Lee Lori Lee Roberta Lee Lee Cheerful Giving Fund Barbara Lessing Benson Leung Myron Levin Sharon Levin Gillian and Roger Levine Allan Levy, M.D. **Richard Levy** Shirley Levy Mervl Lewin Patricia Linder Cheryl and Dean Lindholm Deanna Liotta Mary Liston Adam Litle James Little and Linda Persson Carey and Heather Locke John Locke Rvan Loh Gabriella Lombardi Michael A. Lopes Steve Lopez and Molly Morrison-Lopez Jack and Zoe Lord Andv Lott Donna and William Lowes John Lowney Carole Lucchesi Alexandra Luhrs Barbara Lusk Nancy Lutzow Patricia Lyall Jack and Joan Lynch Age and Eva-Lena Lyssand Gayle Ma Samantha Ma Terry Maclachlan Wendy Macnaughton Natsuha Maeda Susan Magrino Roberto Maio and Diane Sheardown **Kimberly Manca** Elinor and Richard Mansfield Karen Mostes-Withrow Anne Mansour Olivia March Cynthia Marcopulos Andrea Marke D. Markovich Marv Marsh Teana Martinez John Marullo Nancy Mathews Ramon Matos Scott Matthiesen Gina Mava Nancy Mayo Claudia Mazzetti **Richard McAdams** Dennis and Lori McBride Katherine McClellan An McCutchan Deborah and Hugh McDevitt Josie Mcelrov Tracy McGuinness Janice McIntosh

FY 2020 DONORS

Karen and Michael Nierenberg J. Ruth Nilmeier Andrea Nordemann Marylene Notarianni Kristine Nyhus Mary Jo and T. H. Obayashi Carol O'Brien Michael and Michelle O'Connor Dee O'Hara Maureen O'Hara Smith and James Smith John and Una Oettinger Vicky Oliver Inger Olson Larra Olson Stacev Olson **Richard Onyett** Oracle Corp. Matching Gifts Sharon Oriel Ingrid Orlow Marvann Osmond Paul Overmver and Alice Wald Gordon and Kathleen Owen Janis C. Owen Nancy and Stephen Ozard Ali Ozer Gerald and Jean Palmer Julia Panaccione Nancy Paolini Barbra Parees Charlene and Forrest Park Freddie Park Wheeler Margaret Parker Jean Parmelee Sandra Patterson **Caroline Paul** Peter Pawlick Amy Pearl Brooke Pearson David Pecoraro and Shireen Rudina Pelican Outdoor Advertising Inc. Jianfeng Peng John and Winifred Penney Charles Peoples Ginger Perez Erica Periera Kubr Jennifer Perna C. Raymond Perrault and Elizabeth Trueman Mary and Robert Peschilli Petco Foundation Candace and Scott Peterson John Petrilla **Beverly Pharr** Jovce Pharriss Vicki Philan Erin and Patrick Phillips Liz and Mike Phillips Sally Phillips Janice Pickering Davna Pickled Stephen Pinkoski Charles and Ulla Pironi Joanna and Lori Pisani Fernando Placer

Patricia Plummer

Janine Poimiroo

Joan Poimiroo Bonnie and David Pollard Carin Pollock Ruth Poole Derek Popaduke Jill and Michael Popov James Poppy Karen Posner M. Potter Patricia and Steven Poulo Bob and Linda Powers **Robert Powers Clyde Preston** Jan J. Pretti Sarah Prince Marie Purisima Mary Ann Purvis Russell Pyne Katlyn Quaill Richad Quan Valerie Quarmby Lisa Querimit Joan and Robert Quigley Radar Partners Barbara Radmacher Judith Rae Peggy Ramey-Renk Alice Ramsauer Anand Rao Andrea Reed Kenneth and Susan Reed Alaena Reeder and Frank Romero Laura Reid Grams Rene Renard Jeff Rensch **Rescue Me Animal Charity** Corporation Lyn Reyna John Richardson and Alice Schenk Richardson Kathy Ridenour Mark and Megan Riese David and Deborah Rimerman Beth Ritchie Brian Roberts **Carol Roberts** Debra Robinson Jasmien Robinson Elizabeth Bock Diana Rodriguez Scot Rohrer Frank Romeo Janet Ronstadt Claudette Bergman Rosenberg and Bob Rosenbera Karen and Larry Rosenstein Elizabeth and Karen Ross Lauren Ross Max Ross Steven Ross Judith Rubin Allen and Cynthia Ruby Lvnne Russell John Sack **Edwin Samuels** Donna Sanchez Barbara and Bob Sanner Heidi SantaGadea Yadira Santos

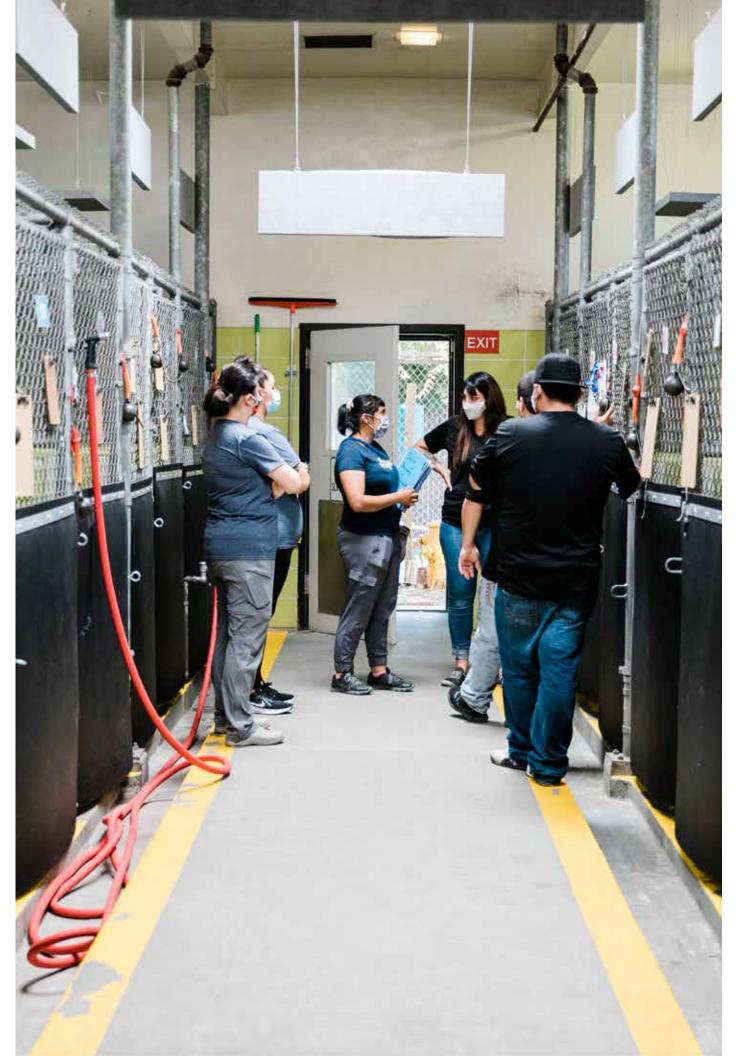
FY 2020 DONORS

Helen Sattelmayer Timothy and Cornelia Saunders Jennie Savage Mary Ann Sayler Martha Sbarbori Ulrich Schaut Susan Schendel Heidi Schiessler Celine Schiff-Deb Michael Schiff Sue Ann Schiff Samantha Schneider Lani Schoening Jeanne Schreiber James Schuett Anne and Dick Schultz Schulze Family Charitable Fund Bruce and Teddy Schwab Lauren and Rick Schwartz Elizabeth Schweinsberg Carol and Gordon Searle Sherry Selwood Shirley Semple Thomas Sepez Debbie Serio Margarida Serpa Aram and Hasma Serverian ServiceNow Viney Sethy Michael Sexter Leah Shadowens Cricket Shah Sarina Shah Shailan Shah Brenda Shamlian Nikhil Shanbhag Michelle Shannon Marge and Norman Shapiro Patrick Sharp Emmalyn Shaw **Beverly Shearer Ruth Sherer** Marieanne and Michael Shovlin Roger Shum and Linda Teng Erin Shyamji Nicole Sike Daniel Silberman Silicon Valley Bank Dzidra Silver Jon Silver Sheri Simmons Mr. and Mrs. Simonides Robert and Kathleen Simons Linda Simpson Virginia Sincich Doreen Sinclair Pat Sinclair Kathryn Singh Gwen Sioson Susan Skieresz Peter Skoda Sandra Skolnik loel Slatis Karen Slocum Sandi Slonaker Linda Smedley David Smernoff Sally Smikahl Italia and Michelle Smith

Linda Smith Marisa Smith **Terrence Smith Timothy Smith** Sueann Snow Debora Sobottka Carol Sontag Susan Sosnow Angela Sowa Mike Spychalski Susan Stapleton Candice and Richard Stark Claire Starry Whyburn Kathleen Steele Arthur and Heidi Stein Ingrid Steinbergs Ken and Irene Steiner David Stensland Erik Stenson Rebecca Stephenson Ann Stevens David Stevens Carolyn Stewart Carol Lynn Stewart **Dianalee Stickler** James Stillian and Nathan Wood Linda Stinchfield Louise Stirpe-Gill Elizabeth Storey Story Story Ruth Stout Evelin and Michael Sullivan Kathleen Sullivan Dalia Summerour **Rachel Yitian Sun** Leonard Sundeen and Kit Weinrichter Rebecca Sunshine Lisa Susnow Marina Sutton Timothy Swartz Symantec Halina and Keith Tabacek Behnam and Sheila Tabrizi Thomas Taggart and Karen Wang Ling-May Tai Caroline Takahashi Kelly Tam Jianing Tan Allison Tanaka John Tang Patricia Tanttila and Daniel Yansura Angelita Tapang-Daniels **Robin Taylor** Linda and Tom Tebben **Carol Tegtmeier** Sal Tejada Lvhua Tena Gordon and Pamela Tenn Brendan Ter Wee Helge Ternsten and Paul Williams The Tobias Family The Say Hey Fund Aleta Thielmeyer John Thomas Loretta Thomas Nancy Thomas Terry R. P. and Sallie Thomas

Carolyn Thon Terri Tienken Catherine Tierney Marilyn and Paul Tinderholt April and Stephan Tingley Patrick G. Tinney Barbara Tisdale Matthew Tobin Ethel and Tim Toda Cari Tortorella Thomasina Toy Sally Tracy Mr. and Mrs. Trapnell Dr. Roger and BeBe Trinkner Lynne Trulio Maureen Truluck Charles and Elizabeth Turk Kathy and Mark Turner Barbara Tyler Sherry Udstuen Don Uhlig Janis Ulevich Joseph and Neva Unamun Sandra Underhill United Way of Metropolitan Chicago Ken Unkeles Elisabeth Vaissade Louise Valente Terri Valenti Erika Valore Mary Ann Van Paul Joyce and Robert Van Reis Luke and Virginia Vania Chris Vargas Hortense Vasquez Rupa Vazirani Vivian B. Vella Veritas Technologies Verizon Foundation Hana Verny Vista Wealth Management IIC Alexandra von der Groeben Janet Wade Gwendolyne Wagner Michael Wagner Tom Wagner Katie Wainwright Chikako Wakabayashi Wakened Apparel, LLC Carolyn Walker Liz Walker Suzette Wallace Cindy and John Wallbrink John Wallis Zoe Walrond George and Hazel Walton Janice Walton **Kimberly Warner** Craig and Deborah Waser Rona Watson Mea Elizabeth and Meilani Watts Virginia Weager Ken and Viola Weber Mary Louise and Robert Webster Simona Wedlake Lynne Wehmueller Sandra Weinstein **Bettina Weiss** 

**Cynthia Weiss** Wells Fargo Community Support Campaign Marilyn Wendt Randv Wenke Heather and Allan Wentworth Elizabeth Wenzel Valri Wessenberg Cindy Westby Wyant Wharton Marylinn Wheatley Powers A.J. and Siv Wheeler Gavle Whitaker David and Karyn White Linnea Wickstrom Joanna Wijntjes Markie Wilcox Peppermint Forest Wilder Penny Wilkins William Wilkinson Eric Will Liliana Williams Lara Willing Michael Wilson Susan Wilson Maggie Wing Joanna and David Wishner Tonia Wisman Caroline Wolf Robin Wolfgram Judith and Peter Wolken Irene Wona Wendy Wong Gayla Wood Beverly and Richard Woods Cynthia Woods Ella Woods **Clover Worland** Judy Worster Robin Wright Tara Wright Nancy Wu Wendy Wu Yifan Wu Marlene Wuest Roger Wyman Alison Yakabe **Renee Yates** Rivka Yerushalmi Monica Yim Cordell Yin Christine Ying Gail E Yoshida Helen and Hisano Yoshii Douglas Yoshinaga Arthur Young Laura and Robert Young Konstantin Yurin Susan Zall Debbie Zanotti Leslie Zeiger Peng Zhang Max Zoe Eugena and Jeff Zolotar



### **BOARD OF DIRECTORS**

#### Officers

Rob Kalman, President Wendy Calvert, Vice President Peter Radin, Treasurer Gali Hagel, Secretary

#### Members

Angela Young Charles Bartels David Levine Erik Oliver John Lockton Karen Kudelko Nancy Ryde Valerie Wilson McCarthy

#### STAFF

Directors Al Mollica, Executive Director Charlotte Rubin, DVM, Medical Director Marsa Hollander, Programs Director Randi Kortvely, Finance & Operations Director

#### Managers

Audra Farrell Cort Martin Jacqueline Stewart JoAnn Dixon Joel Santana Kadri Raja-Corrollo Katerina Adamos-Jardine Leticia Alvarado, DVM Maggie Evans Patty Santana Rachel Meisels Rebecca Marsh Vanessa Hidden

#### Staff Members

Andrew Donoho Anna Boyce Azeel Buksh Barbara Paglia Becky Kortvely Briana Del Rio Brittany Patterson Clara Cornejo Crystal Manning Cynthia Vazquez Elisa Neipp Emily Keady Erlinda Montova Francesca Fioresi Gabriela Valdes Heidy Quevedo Jamie Weinstock Jennifer Doona Mai Gilleland Manuel Martinez Mari Romero Mercedes Ramirez Mikayla Abeyagunawardene Morgan Quinn Olivia Wagner Omar Jimenez Patty Reves Rachel Hidalgo **Rachel Nehemiah** Rose Bahamonde Samantha Ortega Sandra Littlewood Tory Parkinson Yeri Vasquez

FY 2020 ANNUAL REPORT







#### Vision

To help create a world in which every adoptable animal finds a loving home.

#### Mission

The mission of Pets In Need is to advance the no-kill movement, reduce pet homelessness, and find every dog and cat a loving home.

Palo Alto Animal Shelter 3281 E. Bayshore Road Palo Alto, CA 94303

Redwood City Animal Shelter 871 5th Avenue Redwood City, CA 94063

petsinneed.org



